PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury

Activities & Governance

Revenue

Expenses

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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. 2023 A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN Check if applicable: C Name of organization D Employer identification number Address change SPRINGBOARD FOR THE ARTS Name change 41-1690483 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 262 UNIVERSITY AVENUE WEST 651-292-4381 11,682,094. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 55103 SAINT PAUL, MN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: LAURA ZABEL for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X = 501(c)(3) = 501(c)527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.SPRINGBOARDFORTHEARTS.ORG H(c) Group exemption number K Form of organization: X Corporation Other L Year of formation: 1991 M State of legal domicile: MN Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: TO CULTIVATE VIBRANT ARTS COMMUNITIES BY CONNECTING ARTISTS WITH THE SKILLS, INFORMATION AND if the organization discontinued its operations or disposed of more than 25% of its net assets. 11 3 Number of voting members of the governing body (Part VI, line 1a) $\overline{11}$ Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 1,828,111. 10,956,724. Contributions and grants (Part VIII, line 1h) 8 341,554. 653,600. Program service revenue (Part VIII, line 2g) 2,206. 42,093. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 20,753. 29,677. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 2,192,624. 11,682,094. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 431,500. 403,180. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,820,620. 1,583,597. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,476,332. 1,962,881. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,491,429. 4,186,681. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,298,805. 7,495,413. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 8,950,194. 16,056,163. Total assets (Part X, line 16) 1,844,469. 1,862,723. 21 Total liabilities (Part X, line 26) 7,105,725. 14,193,440 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

,	,			
	PUBLIC DISCLOS	URE COPY		
Sign	Signature of officer		Date	
Here	LAURA ZABEL , EXECUTIVE D	IRECTOR		
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date Check PTIN	
Paid	NEAL EVERT	NEAL EVERT	01/19/24 self-employed P000468	853
Preparer	Firm's name CARPENTER, EVERT	& ASSOCIATES, LTD.	Firm's EIN 41-153480!	5
Use Only	Firm's address 7760 FRANCE AVE S	S, SUITE 940		
	BLOOMINGTON, MN 5	5435	Phone no. (952) 831-0	0085
May the If	RS discuss this return with the preparer shown ab	ove? See instructions	X Yes	No No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	TO CULTIVATE VIBRANT ARTS COMMUNITIES BY CONNECTING ARTISTS WITH THE
	SKILLS, INFORMATION AND SERVICES THEY NEED TO MAKE A LIVING AND A
	LIFE.
	<u></u>
	Did the amenination walk take any similificant any summer or size of wine the very which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 304, 723. including grants of \$) (Revenue \$)
	RURAL PROGRAMS - THE FERGUS FALLS OFFICE PROVIDES ONGOING PROFESSIONAL
	TRAINING AND CONSULTATIONS, A RESOURCE CENTER, LEGAL AND HEALTHCARE
	RESOURCES. THE RURAL REGENERATOR FELLOWSHIP SUPPORTS LONG TERM LEARNING
	AND EXCHANGE ACROSS RURAL GEOGRAPHIES AND PROVIDES FINANCIAL SUPPORT TO
	CREATIVE RURAL LEADERS SO THEY CAN THINK BIG AS THEY GROW, SHIFT OR
	EXPAND THEIR LEADERSHIP EFFORTS. BEGINNING IN OCTOBER 2021, THE RURAL
	REGENERATOR FELLOWSHIP HAS SUPPORTED 33 RURAL ARTISTS AND CREATIVES BY
	AWARDING FINANCIAL SUPPORT, GATHERING WITH RURAL ORGANIZERS AND OTHER
	CROSS-SECTOR LEADERS FOR LEARNING, EXCHANGE, AND PROBLEM SOLVING AROUND
	ISSUES FACING RURAL COMMUNITIES.
	IN JUNE 2023, THE FIRST RURAL FUTURES SUMMIT WAS HOSTED IN FERGUS
4b	(Code:) (Expenses \$ 1,026,850 • including grants of \$) (Revenue \$)
	COMMUNITY DEVELOPMENT - OUR COMMUNITY DEVELOPMENT PROGRAM IS A MEANS
	FOR FOSTERING VIBRANT, EQUITABLE, AND INCLUSIVE ENVIRONMENTS BY FORGING
	VITAL CONNECTIONS BETWEEN ARTISTS AND THEIR COMMUNITIES. OPERATING BOTH
	LOCALLY AND NATIONALLY, WE COLLABORATE WITH A DIVERSE ARRAY OF
	PARTNERS, INCLUDING CITY GOVERNMENTS, NEIGHBORHOOD ORGANIZATIONS,
	PRIVATE INSTITUTIONS, AND COMMUNITY CENTRIC GROUPS COMMITTED TO
	HARNESSING THE POWER OF ARTISTS IN THE REALMS OF COMMUNITY DEVELOPMENT,
	CREATIVE PLACEMAKING, AND INNOVATIVE PROBLEM-SOLVING.
	IN COLLABORATION WITH RACING MAGPIE, OUR COMMUNITY DEVELOPMENT TEAM IS
	CONCLUDING THE THIRD YEAR OF ITS STEWARDSHIP OF THE CREATIVE COMMUNITY
	LEADERSHIP INSTITUTE (CCLI). CCLI REPRESENTS AN IMMERSIVE AND VERSATILE
40	(Code:) (Expenses \$ 1,123,655. including grants of \$) (Revenue \$)
-10	ECONOMIC OPPORTUNITY - SPRINGBOARD FOR THE ARTS' ECONOMIC OPPORTUNITY
	PROGRAMMING ENCOMPASSES PROFESSIONAL DEVELOPMENT RESOURCES FOR ARTISTS,
	ECONOMIC OPPORTUNITY PROGRAMS, ACCESS TO HEALTH AND LEGAL RESOURCES,
	AND PHYSICAL RESOURCE CENTERS. IN FY23 WE CONTINUED TO BUILD THE
	CAPACITY OF OUR RESOURCE CENTER FOR ARTISTS, OFFERING COMPUTER
	WORKSTATIONS OUTFITTED WITH GRAPHIC AND SLIDE SCANNERS, ADOBE CREATIVE
	CLOUD, MICROSOFT OFFICE, A PUBLICATIONS LIBRARY, AND OTHER GRANT-MAKING
	AND OPPORTUNITIES DATABASES. SPECIAL TOPIC CLINICS WERE ALSO INTRODUCED
	WITH IN-PERSON 1:1 TA CONSULTATIONS DURING LAB HOURS. OUR A/V CLOSET
	ALLOWS ARTISTS TO CHECK OUT ART TECHNOLOGY SUCH AS CAMERAS AND LIGHTS.
	WE'VE CONTINUED OUR LEGAL REFERRAL SERVICE, CONNECTING OVER 100 ARTISTS
	WITH ONE-ON-ONE ATTORNEY REFERRALS IN FY23.
40	Other program services (Describe on Schedule O.) (Expenses \$ 139,298 • including grants of \$) (Revenue \$)
4-	2 524 526
40	Total program service expenses 3,594,526.

15420119 310390 019215

Form 990 (2022) SPRINGBOARD FOR THE ARTS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	, ,	12a	Х	
h	Schedule D, Parts XI and XII	IZa	- 21	<u> </u>
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	106		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
13	Did the appropriation projection of the control of the Heiland Oletes O	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		├^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_V
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
				-

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·		24c		
	any tax-exempt bonds?	24d		\vdash
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			3,7
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization riquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		1
32				x
00	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			_V
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
		_		

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SPRINGBOARD FOR THE ARTS
Statements Regarding Other IRS Filings and Tax Compliance (continued) 41-1690483 Page **5** Form 990 (2022) Part V

			Yes	No					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 23	_	37						
_	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	77					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a							
D	If "Yes," enter the name of the foreign country See instructions for filling requirements for Fig.CFN Form 114. Report of Foreign Reply and Financial Accounts (FRAR)								
E.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	E0.		х					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30							
oa	any contributions that were not tax deductible as charitable contributions?	6a		x					
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	 							
-	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12	-							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-							
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a								
a b	Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against	-							
b	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	l							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

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SPRINGBOARD FOR THE ARTS Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X		
Sec	tion A. Governing Body and Management							
					Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	11					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other					
	officer, director, trustee, or key employee?			2		X		
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision					
				3		<u> </u>		
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X		
6	Did the organization have members or stockholders?			6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap							
	more members of the governing body?			7a		<u> </u>		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or					
	persons other than the governing body?			7b		<u> </u>		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ır by the	e following:					
а	The governing body?			8a	X			
b	Each committee with authority to act on behalf of the governing body?			8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)					
					Yes	No		
	Did the organization have local chapters, branches, or affiliates?			10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,					
				10b	Х			
11a								
b								
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,						
	on Schedule O how this was done			12c	X	<u> </u>		
13	Did the organization have a written whistleblower policy?			13	X	<u> </u>		
14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review and approva		dependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official			15a	X			
b	Other officers or key employees of the organization			15b	X			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a					
	taxable entity during the year?			16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	· ·					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ							
	exempt status with respect to such arrangements?			16b				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed MN							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (section 501(c)(3)s	only)	availal	ble		
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website X Another's website X Upon request Other (explain		,					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	of interest policy, and	l financ	cial			
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's book	oks and	d records					
	LAURA ZABEL - 651-292-4381 262 INTUERSTRY AVENUE WEST SATNT PAUL MN 55103							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related o (A) (B)								(D)	(E)	(F)
Name and title	Average		(C) Position					Reportable	Reportable	Estimated
Name and title	hours per		do not check more than one ox, unless person is both an			than o		compensation	compensation	amount of
	week					r/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC/	from the
	related	steec	ruste			ensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal t		ploye	e com		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LAURA ZABEL	40.00	=	=	0	×	工る	Œ			
EXECUTIVE DIRECTOR		1		х				161,668.	0.	18,237.
(2) ANDRIANA ABARIOTES	1.00									•
TREASURER		Х		X				0.	0.	0.
(3) ANISHA MURPHY	1.00									
DIRECTOR		Х						0.	0.	0.
(4) GRETA BAUER REYES	4.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(5) JARRETT REED	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(6) MADDE GIBBA	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(7) MAUREEN RAMIREZ	1.00									
DIRECTOR		Х						0.	0.	0.
(8) ROBERT RANSICK	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(9) ROSE TENG	1.00	٠,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(10) SARAH SWEDBURG DIRECTOR	1.00	х						0.	0.	^
(11) SARINA OTAIBI	1.00	Λ	\vdash					U•	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(12) SHANNON PETTITT	1.00									`
DIRECTOR	1100	х						0.	0.	0.
										
		1								
					L	L	L			
		1								
		4								

	Section A. Officers, Directors, Trus (A)	(B)			(C		,		(D)	(E)			(F)	
	Name and title	Average hours per	box	not cl	Posineck name	osition ck more than one person is both an			Reportable compensation	Reportable compensation	n		timate nount	
		week		cer an	d a dir	recto	r/trust	ee)	from	from related			other	
		(list any hours for	Individual trustee or director				p		the organization	organizations (W-2/1099-MIS		ation ne		
		related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	.0,		anizat	
		organizations below	ıal trus	onal tr		oloyee	com p ee		1099-NEC)				d relat	
		line)	ndividu	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer				orga	anizati	ions
				_		<u>×</u>	1 0							
	Subtotal								161,668.		0.	1	8,2	
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)								161,668.		0.	1	8,2	<u>0.</u>
2	Total number of individuals (including but n									000 of reportable			<u> </u>	
	compensation from the organization												Yes	1 No
3	Did the organization list any former officer.	, director, trust	ee, k	кеу е	mplo	oye	e, or	hig	hest compensated emp	oyee on	[100	110
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
	For any individual listed on line 1a, is the su											4	x	
	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		
	rendered to the organization? If "Yes," con	plete Schedule	e <i>J f</i> e	or su	ıch p	ers	on .					5		X
	ion B. Independent Contractors		1					- 41-	-t	400 000 - f				
	Complete this table for your five highest co the organization. Report compensation for										ensat	ion fro	om	
	(A) Name and business	•		ONE					(B) Description of s		С		C) nsatio	on
								_						

Form 990 (2022) SPRINGB
Part VIII Statement of Revenue

			Check if Schedule O cor	ntains a	a response	or note to anv lin	e in this Part VIII			
						,	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenuè excluded from tax under
								iunction revenue	business revenue	sections 512 - 514
S S	1	a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues							
<u>क</u> ही			Fundraising events							
ifts ir A			Related organizations							
nik G			Government grants (contribu		1e	111,916.				
Sis			All other contributions, gifts, gra		—	·				
ber her			similar amounts not included ab			10,844,808.				
텵		a	Noncash contributions included in line		1g \$					
Sor		h	Total. Add lines 1a-1f				10,956,724.			
						Business Code				
Φ	2	а	PROJECT MANAGEMENT			711300	206,736.	206,736.		
, vic		b	FISCAL SPONSORSHIP			711300	200,974.	200,974.		
Ser		С	ARTIST CONSULTATIONS			711300	110,854.	110,854.		
Program Service Revenue		d	CONTRACT WORKSHOPS			711300	73,318.	73,318.		
ngc Be		е	RESOURCE CTR			711300	22,109.	22,109.		
Pro	•	f	All other program service rev	enue		711300	39,609.	39,609.		
			Total. Add lines 2a-2f				653,600.			
	3		Investment income (including							
		other similar amounts)					42,093.			42,093.
	4		Income from investment of ta							
	5		Royalties							
					(i) Real	(ii) Personal				
	6	а	Gross rents 6	а						
		b	Less: rental expenses 6	b						
		С	Rental income or (loss) 6	С						
		d	Net rental income or (loss)							
	7	а	Gross amount from sales of	(i)	Securities	(ii) Other				
			assets other than inventory 7	а						
	-	b	Less: cost or other basis							
ne			and sales expenses 7	_						
Ver		С	Gain or (loss)7	С						
8			Net gain or (loss)							
Other Revenue	8	а	Gross income from fundraising including \$		`					
			contributions reported on lin		_					
			Part IV, line 18	,						
		h	Less: direct expenses							
			Net income or (loss) from fur							
			Gross income from gaming a		_					
		_	Part IV, line 19							
		b	Less: direct expenses							
			Net income or (loss) from gar							
			Gross sales of inventory, less							
			and allowances		I					
		b	Less: cost of goods sold		I .					
			Net income or (loss) from sal							
						Business Code				
Miscellaneous Revenue	11 :	а	OTHER INCOME			711300	29,677.	29,677.		
ane	1	b								
eve		С								
Misc B		d	All other revenue							
		e	Total. Add lines 11a-11d				29,677.			
	12		Total revenue. See instructions				11,682,094.	683,277.	0.	42,093.

Form 990 (2022) SPRINGBOARD FOR THE ARTS Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons		his Part IX	(C)	<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	400 400	400 400		
	and domestic governments. See Part IV, line 21	403,180.	403,180.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	269,674.	223,967.	28,048.	17,659
_	trustees, and key employees	209,074.	223,307.	20,040.	17,039
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	1,305,703.	1,076,290.	141,689.	87,724
7 8	Other salaries and wages Pension plan accruals and contributions (include	1,303,703.	1,010,230•	<u> </u>	01,124
0	section 401(k) and 403(b) employer contributions)				
9		142,758.	126,619.	9,001.	7 138
0	Other employee benefits	102,485.	90,223.	7,138.	7,138 5,124
1	Payroll taxes	102,403.	30,223.	7,130.	3,121
' a	Management				
b	Legal	6,217.		6,217.	
c	Accounting	30,351.		30,351.	
	Lobbying	30,3321		30,73321	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
a	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	752,345.	714,114.	32,820.	5,411
2	Advertising and promotion	17,226.	8,706.	8,520.	- ,
3	Office expenses	68,747.	49,436.	19,311.	
4	Information technology	73,602.	43,354.	24,516.	5,732
5	Royalties	•	·	,	•
6	Occupancy	79,627.	65,406.	14,221.	
7	Travel	151,862.	150,844.	1,018.	
8	Payments of travel or entertainment expenses		-		
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	17,614.	3,018.	14,596.	
0	Interest				
1	Payments to affiliates	5,657.	1,429.	4,228.	
2	Depreciation, depletion, and amortization	110,784.	80,570.	30,214.	
3	Insurance	16,874.	5,456.	11,418.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) FISCAL AGENCY SPONSORSH	367,851.	367,851.		
a b	MEALS AND ENTERTAINMENT	124,457.	111,432.	13,025.	
C	PRINTING AND COPYING	49,101.	22,193.	26,198.	710
d	MISCELLANEOUS	47,659.	15,844.	31,815.	, 10
u e	All other expenses	42,907.	34,594.	8,313.	
5 5	Total functional expenses. Add lines 1 through 24e	4,186,681.	3,594,526.	462,657.	129,498
<u>5</u>	Joint costs. Complete this line only if the organization	2,200,0020	2,022,020		,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,690,982.	1	1,903,137.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		1,502,633.	3	6,138,288.	
	4	Accounts receivable, net		47,730.	4	127,753.	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, sub-	stantial co	ntributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqua	lified perso	ons (as defined			
		under section 4958(f)(1)), and persons describe	ed in section	on 4958(c)(3)(B)		6	
Ŋ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	D ::			47,783.	9	55,873.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	4,403,286.			
	b	Less: accumulated depreciation	10b	282,883.	4,141,596.	10c	4,120,403.
	11	Investments - publicly traded securities			517,507.	11	3,710,709.
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			1,963.	15	0.
	16	Total assets. Add lines 1 through 15 (must eq	ual line 33)	8,950,194.	16	16,056,163.
	17	Accounts payable and accrued expenses			97,437.	17	330,033.
	18	Grants payable		18			
	19	Deferred revenue			10,093.	19	13,505.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV of	Schedule D		21	
9	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub-					
iab		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre			497,959.	23	0.
	24	Unsecured notes and loans payable to unrelate	· ·			24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line		1	1 220 000		1 510 105
		of Schedule D			1,238,980.	25	1,519,185.
	26	Total liabilities. Add lines 17 through 25		X	1,844,469.	26	1,862,723.
ý		Organizations that follow FASB ASC 958, ch	eck here				
JCe		and complete lines 27, 28, 32, and 33.			5,885,840.		7 502 002
<u>a</u>	27			·····	1,219,885.	27	7,583,092. 6,610,348.
g B	28				1,219,005.	28	0,010,540.
Ë		Organizations that do not follow FASB ASC	958, cnec	k nere			
ᅙ	00	and complete lines 29 through 33.	1		00		
ets	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or e		Г		30 31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated i			7,105,725.	31	14,193,440.
ž	32	Total liabilities and not assets/fund balances			8,950,194.	33	16,056,163.
	33	Total liabilities and net assets/fund balances			0,,,,,,,,,,,,,,	JJ	10,030,103.

Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,				
2	Total expenses (must equal Part IX, column (A), line 25)	2			5,6		
3	Revenue less expenses. Subtract line 2 from line 1	3			5,4		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	<u>7,</u>	10!	5,7	<u>25.</u>	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9	_	40'	7,6	98.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	14,	19	3,4	40.	
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		····				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			
			F	orm	990	(2022)	

(2022

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SPRINGBOARD FOR THE ARTS

Employer identification number

			NGBOARD FO					4	1-1690483
Pa	rt I	Reason for Public (Charity Status. ((All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only	one box.)			
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	າ 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental ur	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6	Ш	A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from th	ıe general _l	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	Щ	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	ınction with a	land-grant	college
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of	the college	eor
		university:							
10		An organization that norma							
		activities related to its exen							
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.
	\Box	See section 509(a)(2). (Con	•				201 1141		
11	H	An organization organized a	·	•	•				
12		An organization organized a	•	•	•			-	
		more publicly supported or							Sneck the box on
_		lines 12a through 12d that of Type I. A supporting orga	* *					-	aivina
а		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	-			
		organization. You must o			majority o	i tric direc	iors or trustee	23 01 1110 30	арроппід
b		Type II. A supporting org	=		ion with its	s sunnorte	ed organization	n(s) hy hav	/ina
~	, <u> </u>	control or management o	· ·				-		-
		organization(s). You mus			arrio porco	110 11101 00	introl of manag	jo ano oup	501154
c	: [☐ Type III functionally inte			in connect	ion with, a	and functional	lv integrate	ed with.
		its supported organization	- ' '					.,	
d		Type III non-functionally		·				ted organiz	zation(s)
		that is not functionally int						-	
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type I	II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiz	ation.			
f	Ente	er the number of supported o	organizations						
		vide the following information			(iv) lo the erge	nization listed			I
	((i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount of support (see in	,	(vi) Amount of other support (see instructions)
		Organization		above (see instructions))	Yes	No	support (see iii	istructions)	support (see instructions)
Tota	al								

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1069158.	2566054.	4579877.	1383412.	10263371.	19861872.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1069158.	2566054.	4579877.	1383412.	10263371.	19861872.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						12443939.
6	Public support. Subtract line 5 from line 4.						7417933.
Sec	ction B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1069158.	2566054.	4579877.		10263371.	
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,398.	3,312.	2,834.	2,206.	42,092.	52,842.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	6,311.	5,709.	34,279.	20,753.	29,677.	
11	Total support. Add lines 7 through 10						20011443.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12 2	,115,171.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	_
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	37.07 %
	Public support percentage from 2021					15	50.64 %
16a	33 1/3 % support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2021. If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	k this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		
						Cabadula A	(Form 990) 2022

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	clow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(4) = 3 · 3	(2) 20:0	(0) = 0 = 0	(4,) = 0 = 1	(0) = 0 = 0	(1) 1010.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	% 7 : t
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in did not check a	hox on line 14 19	a or 19h check th	ns hox and see in	structions	1 1

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Schedule A (Form 990) 2022

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
_		
5a		
5b		
5с		
6		
J		
7		
8		
9a		
9b		
9с		
10a		
10b		
A /F	~ ^^^	

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Par	Part IV Supporting Organizations (continued)			
			Yes	No
11	1 Has the organization accepted a gift or contribution from any of the following persons?			
а	a A person who directly or indirectly controls, either alone or together with persons described on I	lines 11b and		
	11c below, the governing body of a supported organization?	11a		
b	b A family member of a person described on line 11a above?	11b		
С	c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11	b. or 11c. provide		
	detail in Part VI.	11c		
Sect	ection B. Type I Supporting Organizations			
			Yes	No
1	1 Did the governing body, members of the governing body, officers acting in their official capacity	, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the support			
	effectively operated, supervised, or controlled the organization's activities. If the organization had organization, describe how the powers to appoint and/or remove officers, directors, or trustees we			
	supported organizations and what conditions or restrictions, if any, applied to such powers during			
		•		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " e.	xplain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that	'		
	supervised, or controlled the supporting organization.	2		
Sect	ection C. Type II Supporting Organizations		_	
			Yes	No
1	1 Were a majority of the organization's directors or trustees during the tax year also a majority of t	the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI	how control		
	or management of the supporting organization was vested in the same persons that controlled or	r managed		
	the supported organization(s).	1		
Sect	ection D. All Type III Supporting Organizations			
			Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided of			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (ii	i) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previous	ously provided?		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain	in in Part VI how		
	the organization maintained a close and continuous working relationship with the supported orga	` '		
	, , , , , , , , , , , , , , , , , , , ,			
	significant voice in the organization's investment policies and in directing the use of the organization			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organ	nization's		
Sact	supported organizations played in this regard. ection E. Type III Functionally Integrated Supporting Organizations			
		ng tne year (see instructions).		
a				
b			,	
с 2		a a governmental entity (see instruction	ns). Yes	No
		t purposes of	162	NO
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part V	, ,		
	those supported organizations and explain how these activities directly furthered their exemp			
	how the organization was responsive to those supported organizations, and how the organization that these activities constituted substantially all of its activities.	a determined 2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Y			
	Part VI the reasons for the organization's position that its supported organization(s) would have e			
	these activities but for the organization's involvement.	2b		
		tors, or		
	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and a			

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

d Excess from 2021e Excess from 2022

Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

S	SPRINGBOARD FOR THE ARTS	41-1690483
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	n is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	lle. See instructions.
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling by one contributor. Complete Parts I and II. See instructions for determining a contributor	
Special Rules		
sections 509(a)(1 contributor, durir	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, aring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II.	nd that received from any one
contributor, durir literary, or educa	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ng the year, total contributions of more than \$1,000 exclusively for religious, charitable, so tional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (6) instead of the contributor name and address), II, and III.	cientific,
year, contributior is checked, enter purpose. Don't c	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ns exclusively for religious, charitable, etc., purposes, but no such contributions totaled may refer the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it ble, etc., contributions totaling \$5,000 or more during the year	nore than \$1,000. If this box is, charitable, etc., received <i>nonexclusively</i>
answer "No" on Part IV, lir	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ing requirements of Schedule B (Form 990).	• •

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization Employer identification number

SPRINGBOARD FOR THE ARTS

41-1690483

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>240,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$390,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,600,000</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 7,850,744.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

SPRINGBOARD FOR THE ARTS

41-1690483

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223/53 11-15			Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Name of organization **Employer identification number** SPRINGBOARD FOR THE ARTS 41-1690483 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

223454 11-15-22 Schedule B (Form 990) (2022)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SPRINGBOARD FOR THE ARTS

Employer identification number 41-1690483

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin-		r Si	milar Funds o	or Ac	coun	ts. Complete if the
		(a) Donor adv	/ised	I funds	(b) Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets	held	d in donor advise	d fund	ls	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferri	ng	
	impermissible private benefit?						Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, P	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreated	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	a certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form o	f a cor	serva	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b	Total acreage restricted by conservation easements					2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)				2c	
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and	d no	t on a			
						2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per		ectio	on, handling of			
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations	, and	d enforcing conse	ervatio	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	enfo	orcina conservati	on eas	ement	ts during the year
•		ming or violations, and	Orne	ording deriservan	orr ouc	ornon.	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirem	ents	of section 170(h))(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation						d
	balance sheet, and include, if applicable, the text of the footn	ote to the organizatio	n's f	inancial statemer	nts tha	t desc	ribes the
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of		rea	sures, or Oth	ier Si	imila	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 95	•					
	of art, historical treasures, or other similar assets held for pub	•	,			ce of p	Dublic
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 95						
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	erance	of put	olic service,
	provide the following amounts relating to these items:						_
	(i) Revenue included on Form 990, Part VIII, line 1						
_							\$
2	If the organization received or held works of art, historical trea				gain, p	rovide	•
	the following amounts required to be reported under FASB A						Φ.
a	Revenue included on Form 990, Part VIII, line 1						
b	Assets included in Form 990, Part X						Φ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

	t III Organizations Maintaining Co	ollections of Ar			asures. o	r Othe	r Si			90463		age Z
3	Using the organization's acquisition, accessio									COITIII	ieu)	
Ŭ	collection items (check all that apply):	ii, and other record	o, oncon	carry or the r	onowing that	. mano c	Jigi III	ount o	100 01 110			
а	Public exhibition	d		I nan or eyo	hange progra	am						
b	Scholarly research	e			riarige progre							
C	Preservation for future generations	•	·	Otilei								
4	Provide a description of the organization's col	llections and explain	how th	ev further th	e organizatio	nn's eve	mnt	ournos	a in Part	XIII		
5	During the year, did the organization solicit or								oc iii i ait	AIII.		
J	to be sold to raise funds rather than to be mai				•					Yes		No
Par	t IV Escrow and Custodial Arrang											1110
	reported an amount on Form 990, Part		oto ii tiic	organizatio	ii anowerea	100 01	1101	000	, , ait iv,			
1a	Is the organization an agent, trustee, custodia	· ·	iary for a	contributions	s or other ass	sets not	incli	ıded				
··u	on Form 990, Part X?									Yes		No
h	If "Yes," explain the arrangement in Part XIII a									_ 103	_] 110
D	ii res, explain the arrangement iiii art Ain a	and complete the for	nowing t	abic.			ſ			Amount		
c	Beginning balance						ŀ	1c				
	Additions during the year							1d				
	Distributions during the year							1e				
f	Ending balance							1f				
	Did the organization include an amount on Fo									Yes		No
	If "Yes," explain the arrangement in Part XIII.						-			_		1
Par												
	·	(a) Current year		Prior year	(c) Two year			Three y	ears back	(e) Four	years	back
1a	Beginning of year balance	•										
b	Contributions											
c	Net investment earnings, gains, and losses											
d	Grants or scholarships											
	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
	End of year balance											
2	Provide the estimated percentage of the curre		e (line 1d	z. column (a)) held as:							
	Board designated or quasi-endowment	•	%	y, 001411111 (4)	,,							
b	Permanent endowment	_,										
c												
	The percentages on lines 2a, 2b, and 2c shou	-										
За	Are there endowment funds not in the posses	•	ation tha	t are held ar	nd administer	ed for t	he					
	organization by:	3								Γ	Yes	No
	(i) Unrelated organizations									3a(i)		
	(ii) Related organizations									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requir	ed on S	chedule R?						3b		
4	Describe in Part XIII the intended uses of the											
Par	t VI Land, Buildings, and Equipme											
	Complete if the organization answered	"Yes" on Form 990), Part IV	/, line 11a. S	ee Form 990	, Part X	, line	10.				
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) A	Accui	nulate	ed	(d) Book	value	—— Э
	,	basis (investr	nent)	basis	(other)			iation		` '		
1a	Land			76	5,000.					765	,00	50.
	Buildings				8,648.		180	7,97	75.	3,207		
	Leasehold improvements				6,000.			2,80				00.
	Equipment	I			3,638.			9,10		144		
	Other											
Total	. Add lines 1a through 1e. (Column (d) must ed		X. colun	nn (B). line 1	0c.)					4,120	, 4(J3.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.	FOR THE ARTS		-1690483 _{Page} :
Complete if the organization answered "Yes"	•		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	Farma 000 David IV line	11d Cas Farms 000 Part V line 15	
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(h) Daali value
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	4-1		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		
Complete if the organization answered "Yes"	on Form 000 Part IV line	110 or 11f Soo Form 000 Part V line 25	
(a) Description of lightlife.	OITI OIIII 990, Fait IV, iiile	The of Thi. See Form 990, Fait A, line 25.	(b) Book value
"			(b) Dook value
(1) Federal income taxes (2) FISCAL SPONSORSHIP			1,519,185
			1,313,103
(3)			
<u>(4)</u>			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

1,519,185.

(6) (7) (8)

Pai	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	١.			
1	Total revenue, gains, and other support per audited financial statements			1	10,906,546.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b			
С	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	10,906,546.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	. 4b	775,548.		
С	Add lines 4a and 4b			4c	775,548.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)			5	11,682,094.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	3,818,831.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a			
b	Prior year adjustments	2b			
С				-	
	Other losses				
d		. 2c			
		2c 2d		2e	0.
	Other (Describe in Part XIII.)	2c 2d		2e	0. 3,818,831.
е	Other (Describe in Part XIII.) Add lines 2a through 2d	2c 2d			
е 3	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2c 2d			
e 3 4 a	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2c 2d 4a			3,818,831.
e 3 4 a b	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2c 2d 4a 4b	367,851.		

| Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 1B:

SPRINGBOARDS FISCAL SPONSORSHIP PROGRAM IS DESIGNED TO BE AN INCUBATOR FOR SMALL ARTS AND CULTURAL ORGANIZATIONS FOUNDED BY INDIVIDUAL ARTISTS. OF OUR CLIENTS EVENTUAL GOALS INCLUDE BECOMING THEIR OWN SEPARATE TAX-EXEMPT ORGANIZATION, THOUGH MANY OTHERS JUST WANT A WAY TO SOLICIT FUNDS FOR A SINGLE PROJECT OR EVENT. SMALL, UNINCORPORATED GROUPS FOUNDED BY INDIVIDUAL ARTISTS MAKE UP THE MAJORITY OF PROGRAM PARTICIPANTS, THOUGH MANY HAVE TAKEN THE FURTHER STEP OF INCORPORATING AS A NONPROFIT WITH THE STATE OF MINNESOTA. ORGANIZATIONS MUST EITHER BE BASED IN MINNESOTA OR PRODUCING A PROJECT IN MINNESOTA. FISCALLY SPONSORED PROJECTS MUST BE IN COMPLIANCE WITH OUR FEDERAL TAX-EXEMPT STATUS. COPYRIGHT AND OWNERSHIP OF INTELLECTUAL PROPERTY REMAIN WITH THE ARTISTS, AND THEY MUST INDEMNIFY

SPRINGBOARD FROM ALL RELATED LIABILITY.

PART X, LINE 2:

SPRINGBOARD HAS A TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE AND HAS ADOPTED ACCOUNTING FOR UNCERTAINTY IN INCOME

TAXES, ASC 740-10. SPRINGBOARDS POLICY IS TO EVALUATE UNCERTAIN TAX

POSITIONS, AT LEAST ANNUALLY, FOR THE POTENTIAL FOR INCOME TAX EXPOSURE

FROM UNRELATED BUSINESS INCOME OR FROM LOSS OF NONPROFIT STATUS.

SPRINGBOARD CONTINUES TO OPERATE CONSISTENT WITH ITS ORIGINAL EXEMPTION

APPLICATION AND EACH YEAR TAKES THE NECESSARY ACTIONS TO MAINTAIN ITS

EXEMPT STATUS. IT HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A

PRIVATE FOUNDATION UNDER THE INTERNAL REVENUE CODE AND CHARITABLE

CONTRIBUTIONS BY DONORS ARE TAX DEDUCTIBLE.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FISCAL AGENCY SPONSORSHIP ACTIVITY

PART XII, LINE 4B - OTHER ADJUSTMENTS:

FISCAL AGENCY SPONSORSHIP ACTIVITY

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Attach to Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization SPRINGBOA		Employer identification numbe 41-1690483					
Part I General Information on Grants a		RKID					41-1090403
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr	to substantiate the stance?ocedures for monito	oring the use of grant	funds in the United	l States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than					anization answered "\	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ELIZABETH LOUGHLIN P.O. BOX 133 BISON, SD 57620	38-6021204		10,000.	0.			RURAL REGENERATOR ARTIST FELLOWSHIP
RODERICK BRUCE JR. PO BOX 1491 BELCOURT, ND 58316	88-1413924		10,000.	0.			RURAL REGENERATOR ARTIST
AUTUMN CAVENDER-WILSON 2643 540TH ST. GRANITE FALLS, MN 56241	47-7213025		10,000.	0.			RURAL REGENERATOR ARTIST
DANCING CROW PRODUCTIONS, INC. 1243 LAKE AVE DETROIT LAKES, MN 56501	92-0568984		10,000.	0.			RURAL REGENERATOR ARTIST FELLOWSHIP
SIRIACO GARCIA 100 DEERWOOD DR #6 HUXLEY, IA 50124	46-8310099		10,000.	0.			RURAL REGENERATOR ARTIST FELLOWSHIP
GIIGE 1236 WILLIAMSON STREET MADISON, WI 53703 2 Enter total number of section 501(c)(3) a	84-4784598	onizationa lietad iz th	10,000.	0.			RURAL REGENERATOR ARTIST FELLOWSHIP

3 Enter total number of other organizations listed in the line 1 table

Part II Continuation of Grants and Othe	r Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	ırt II.)	- Lago
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUFUS JUPITER							
216 N. EAST. AVE.							RURAL REGENERATOR ARTIST
VIROQUA, WI 54665	39-0926122		10,000.	0.			FELLOWSHIP
LYLE MILLER							
717 N MONTANA ST #18							RURAL REGENERATOR ARTIST
MITCHELL, SD 57301	50-3784752		10,000.	0.			FELLOWSHIP
NANCY X VALENTINE							
18870 308TH AVE.							RURAL REGENERATOR ARTIST
UNDERWOOD, MN 56586	47-1258425		10,000.	0.			FELLOWSHIP
MELISSA WRAY							
113 SOUTH BADGER ST							RURAL REGENERATOR ARTIST
CALEDONIA, MN 55921	46-9210889		10,000.	0.			FELLOWSHIP
APIA MN							
7715 STAFFORD TRAIL							
SAVAGE, MN 55378	81-2656047		22,482.	0.			FISCAL AGENT ACTIVITY
ROSS ANDERSON							
1469 SUMMIT SHORES DR.							
BURNSVILLE, MN 55306	47-1045701		13,950.	0.			FISCAL AGENT ACTIVITY
AYA COLLECTIVE							
3819 COLFAX AVE. N.							
MINNEAPOLIS, MN 55412	84-3615769		23,799.	0.			FISCAL AGENT ACTIVITY
ANDREA BAGDON							
308 PRINCE STREET, APT 310							
ST. PAUL, MN 55101	47-5042848		7,975.	0.			FISCAL AGENT ACTIVITY
BLACK BEARS & BLUEBERRIES, LLC 615 SELFRIDGE DRIVE							
DULUTH, MN 55811	92-1153267		18,846.	0.			FISCAL AGENT ACTIVITY
	1 22 223207		1 20,010.	<u> </u>	l .	1	

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
ERNEST BRIGGS								
5412 43RD AVE S.								
MINNEAPOLIS, MN 55417	46-9088272		30,500.	0.			FISCAL AGENT ACTIVITY	
BART BUCH								
2633 15TH AVE. S.								
MINNEAPOLIS, MN 55407	48-3884781		9,300.	0.			FISCAL AGENT ACTIVITY	
THE BUCKET BRIGADE								
858 JUNO AVE.								
SAINT PAUL, MN 55102	47-7119006		31,500.	0.			FISCAL AGENT ACTIVITY	
,			, -	-				
BURN SOMETHING COLLECTIVE LLC								
1615 EMERSON AVE. N. APT. 1								
MINNEAPOLIS, MN 55411	85-2558083		18,740.	0.			FISCAL AGENT ACTIVITY	
SHARON BAILEY								
3218 CLEVELAND STREET NE	50 5054000						L	
MINNEAPOLIS, MN 55418	58-7254093		44,000.	0.			FISCAL AGENT ACTIVITY	
CAHOOT?! PHYSICAL THEATRE								
3817 ELLIOT AVE.								
MINNEAPOLIS, MN 55407	84-2265280		6,200.	0.			 FISCAL AGENT ACTIVITY	
			, -					
NANCY COOK								
2543 MONTANA AVE. E.								
ST. PAUL, MN 55119	29-2488889		21,380.	0.			FISCAL AGENT ACTIVITY	
COW TIPPING PRESS								
1400 VAN BUREN ST. NE #200				_				
MINNEAPOLIS, MN 55413	81-2431227		76,512.	0.			FISCAL AGENT ACTIVITY	
DANCECO LLC								
2801 32ND AVE. S.								
MINNEAPOLIS, MN 55406	82-4235716		12,500.	0.			FISCAL AGENT ACTIVITY	
•					•	•		

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
DANCE MN								
4505 BROWNDALE AVENUE								
EDINA, MN 55424	88-1443231		7,395.	0.			FISCAL AGENT ACTIVITY	
,			,					
DANGER BOAT PRODUCTIONS LLC								
5028 18TH AVE S.								
MINNEAPOLIS, MN 55417	45-4646985		9,377.	0.			FISCAL AGENT ACTIVITY	
E/D LLC								
315 MAIN STREET SE #301	04 2210402		6 000	0			ELGGAL ACRAM ACMINITMY	
MINNEAPOLIS, MN 55414	84-3319483		6,000.	0.			FISCAL AGENT ACTIVITY	
EMERGING CURATORS INSTITUTE								
1506 EMERSON AVENUE NORTH								
MINNEAPOLIS, MN 55411	83-4640140		64,000.	0.			FISCAL AGENT ACTIVITY	
			·					
MARA EMMONS								
1015 15TH AVE. N.								
MINNEAPOLIS, MN 55411	47-7290025		15,619.	0.			FISCAL AGENT ACTIVITY	
LUCAS ERICKSON								
2845 COLFAX AVENUE S #402	47 4002700		12 214				DIGGNI NGDWD NGDIWIDW	
MINNEAPOLIS, MN 55408	47-4083790		13,314.	0.			FISCAL AGENT ACTIVITY	
EYE OF THE HEART CENTER								
4500 BLOOMINGTON AVE. S.								
MINNEAPOLIS, MN 55407	92-0881954		14,933.	0.			FISCAL AGENT ACTIVITY	
·			·					
FLIP THE SCRIPT LLC								
2285 UNIVERSITY AVE. W. UNIT 211								
ST. PAUL, MN 55114	92-1030733		40,503.	0.			FISCAL AGENT ACTIVITY	
FUNNY ASIAN WOMEN KOLLECTIVE								
685 RIVOLI STREET	03.0635036		100 000	_			DIGGNI NGRAM NGMINITAN	
SAINT PAUL, MN 55130	83-0635886		109,882.	0.			FISCAL AGENT ACTIVITY	

Part II Continuation of Grants and Other	er Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROSHAN GANU							
1450 VAN BUREN STREET NE, #205							
MINNEAPOLIS, MN 55413	28-6316486		9,300.	0.			FISCAL AGENT ACTIVITY
OLOLADE GBADAMOSI							
8816 138TH STREET WEST	46 01 70 400		12.050				
APPLE VALLEY, MN 55124	46-8170480		13,950.	0.			FISCAL AGENT ACTIVITY
JENNIFER GLAWS							
5206 DRUMMOND ROAD							
MOUND, MN 55364	33-9783853		14,188.	0.			FISCAL AGENT ACTIVITY
TANA HARGEST							
3538 PILLSBURY AVE. S.							
MINNEAPOLIS, MN 55408	47-6020636		5,133.	0.			FISCAL AGENT ACTIVITY
UELDGLADION, GDELETONG							
HEADCANNON CREATIONS							
8021 CLINTON AVE. S. BLOOMINGTON, MN 55420	87-3080426		9,424.	0.			FISCAL AGENT ACTIVITY
BLOOMINGTON, MN 55420	87-3080420		9,424.	0.			FISCAL AGENT ACTIVITY
JAYSON HOHLEN							
2417 HARRIET AVE APT 2							
MINNEAPOLIS, MN 55405	47-7297649		11,850.	0.			FISCAL AGENT ACTIVITY
HOLY COW! PRESS							
711 WOODLAND AVENUE							
DULUTH, MN 55812	46-9565394		12,135.	0.			FISCAL AGENT ACTIVITY
HOMENHODEG							
HONEYWORKS							
2700 PRINCETON AVE	87-4074487		27 070	_			ETCCAL ACENIM ACMINITUM
MINNEAPOLIS, MN 55416	0/-40/448/		37,970.	0.			FISCAL AGENT ACTIVITY
JOURNEY PRODUCTIONS							
528 HENNEPIN AVE SUITE 600							
MINNEAPOLIS, MN 55403	47-1980595		9,300.	0.			FISCAL AGENT ACTIVITY

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOLENE KONKEL							
2817 SOUTHBROOK DR.							
BLOOMINGTON, MN 55431	88-4234428		9,528.	0.			FISCAL AGENT ACTIVITY
	30 1201120		7,020.	-			
ERIC LARSON							
517 SOUTHEAST 8TH ST., APT. 1							
MINNEAPOLIS, MN 55414	38-7139540		64,903.	0.			FISCAL AGENT ACTIVITY
LEGACY ARTS GROUP							
3217 14TH AVE. S., STE. 5							
MINNEAPOLIS, MN 55407	84-2739761		25,600.	0.			FISCAL AGENT ACTIVITY
LESLIE PARKER DANCE PROJECT							
765 N. HAMPDEN AVE.	00 00000		10.50				
ST. PAUL, MN 55114	83-3702467		42,569.	0.			FISCAL AGENT ACTIVITY
LIGHTNING ROD							
3112 DUPONT AVE S FLOOR 2							
MINNEAPOLIS, MN 55408	83-3519725		75,712.	0.			FISCAL AGENT ACTIVITY
MINIMI ODIS, IN 33400	03 3313723		73,712.	0.			TIBERE ROLLY RETIVITI
MAKE A SCENE LLC							
7538 10TH AVENUE SOUTH							
RICHFIELD, MN 55423	85-0993924		10,000.	0.			FISCAL AGENT ACTIVITY
·			,				
MELROSE AREA ARTS COUNCIL							
10228 ALMOND DRIVE GREY							
GREY EAGLE, MN 56336	87-4812013		16,763.	0.			FISCAL AGENT ACTIVITY
KALEENA MILLER							
57 WADSWORTH TERRACE 2A							
NEW YORK, NY 10040	47-1061842		13,630.	0.			FISCAL AGENT ACTIVITY
MILLION ADMICS MOVEMENTS							
MILLION ARTIST MOVEMENT							
2105 26TH AVE. S.	47-3237175		95,510.	0.			FISCAL AGENT ACTIVITY
MINNEAPOLIS, MN 55406	41-3231113		35,510.	<u> </u>			FISCAL AGENT ACTIVITY

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
ALAMMA MODDIC								
ALANNA MORRIS 1160 CUSHING CIRCLE 323								
SAINT PAUL, MN 55108	10-5763936		36,456.	0.			FISCAL AGENT ACTIVITY	
SAINI FAOD, MN 33100	10 3703530		30,430.	0.			FISCAL AGENT ACTIVITY	
NATIVE SKYWATCHERS								
17101 76TH PL. N.								
MAPLE GROVE, MN 55311	81-2015231		69,979.	0.			FISCAL AGENT ACTIVITY	
,			,,,,,,,,					
COLLEEN O'SCHAUGNESSY POLLACK								
1999 JEFFERSON AVENUE								
ST. PAUL, MN 55105	47-6988436		7,113.	0.			FISCAL AGENT ACTIVITY	
VALERIE OLIVEIRO								
3731 PARK AVENUE #1								
MINNEAPOLIS, MN 55407	04-1044438		72,200.	0.			FISCAL AGENT ACTIVITY	
OPERA ON THE LAKE LLC								
1382 ALBANY AVE.								
ST. PAUL, MN 55108	83-4165132		6,288.	0.			FISCAL AGENT ACTIVITY	
PHANTOM CHORUS THEATRE								
2341 UNIVERSITY AVENUE WEST								
APPARTMENT 214 - SAINT PAUL, MN	00 000000		10.641					
55114	88-2396092		12,641.	0.			FISCAL AGENT ACTIVITY	
MARY PREGOME								
MARY PRESCOTT 5317 HUMBOLDT AVE. S.								
MINNEAPOLIS, MN 55419	47-4172457		23,250.	0.			FISCAL AGENT ACTIVITY	
MINNEAR ODIS, PM 33417	47 4172457		23,230.	0.			FISCAL AGENT ACTIVITY	
RARE PRODUCTIONS								
3010 EAST LAKE STREET								
MINNEAPOLIS, MN 55406	86-1501196		98,400.	0.			FISCAL AGENT ACTIVITY	
			,					
DEBORAH RAMOS								
520 2ND ST SE, APT. 414								
MINNEAPOLIS, MN 55414	45-5858903		6,100.	0.			FISCAL AGENT ACTIVITY	

Part II Continuation of Grants and Other	er Assistance to Don	nestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JESSICA REYES							
1043 BLAIR AVENUE							
SAINT PAUL, MN 55104	81-5414993		38,130.	0.			FISCAL AGENT ACTIVITY
SCOTT REYNOLDS							
3440 18TH AVE. s. #3							
MINNEAPOLIS, MN 55407	47-1082120		24,890.	0.			FISCAL AGENT ACTIVITY
SOBIESKI MUSIC, LLC 1590 RUSTIC HILLS DR.							
EAGAN , MN 55121	88-2194548		37,796.	0.			FISCAL AGENT ACTIVITY
SONORA WINDS, LLC 6308 MILDRED AVENUE EDINA, MN 55439	85-1411585		20,805.	0.			FISCAL AGENT ACTIVITY
STRIVE PUBLISHING, LLC 901 NICOLLET MALL, STE. 100	01 2602271						
MINNEAPOLIS, MN 55402	81-3603371		65,790.	0.			FISCAL AGENT ACTIVITY
DARRIUS STRONG 1501 EAST BURNSVILLE PARKWAY BURNSVILLE, MN 55337	34-1842239		6,857.	0.			FISCAL AGENT ACTIVITY
SUMMIT MUSIC LLC 3312 SHEPHERD HILLS DRIVE							
BLOOMINGTON, MN 55431	88-2728136		27,444.	0.			FISCAL AGENT ACTIVITY
TANGIBLE COLLECTIVE LLC 5025 UPTON AVENUE NORTH							
MINNEAPOLIS, MN 55430	87-3981465		29,420.	0.			FISCAL AGENT ACTIVITY
JAMES TENBENSEL 3428 ST. PAUL AVE.							
MINNEAPOLIS, MN 55416	46-8420139		9,600.	0.			FISCAL AGENT ACTIVITY

	,, ,	() () ()	(0.4	, , ,	(0.1.1		# N D
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DONALD TESLOW II							
7035 OAK GROVE BLVD.							
MINNEAPOLIS, MN 55423	47-4525600		6,000.	0.			FISCAL AGENT ACTIVITY
THEATRE 55							
976 GOODRICH AVENUE, STE. 3							
SAINT PAUL, MN 55105	83-2263013		42,259.	0.			FISCAL AGENT ACTIVITY
ELIZABETH MORGAN THORSON							
3112 10TH AVENUE SOUTH							
MINNEAPOLIS, MN 55407	04-7622706		13,000.	0.			FISCAL AGENT ACTIVITY
HINNEALOUIS, MN 33407	04 7022700		13,000.	0.			FISCAL AGENT ACTIVITI
TRU RUTS							
3218 CLEVELAND STREET NE							
MINNEAPOLIS, MN 55418	47-5411254		20,000.	0.			FISCAL AGENT ACTIVITY
MOLLY VAN AVERY							
3505 11TH AVE S.							
MINNEAPOLIS, MN 55407	46-9152979		49,447.	0.			FISCAL AGENT ACTIVITY
•			,				
VOICES OF HOPE LLC							
3408 BRYANT AVE. S.							
MINNEAPOLIS, MN 55408	82-1471747		37,000.	0.			FISCAL AGENT ACTIVITY
RORY WAKEMUP							
781 MANOMIN AVENUE							
SAINT PAUL, MN 55107	47-6741464		24,274.	0.			FISCAL AGENT ACTIVITY
DING HANG							
PING WANG							
1361 MURRAY STREET	07.0703403		24 500	_			
ST. PAUL, MN 55116	07-2723199		31,500.	0.			FISCAL AGENT ACTIVITY

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
Supplemental Information. Provide the information	tion required in Part I, line	e 2; Part III, columi	n (b); and any other ad	ditional information.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

SPRINGBOARD FOR THE ARTS

Employer identification number 41-1690483

Pa	art I Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee Written employment contract						
	Independent compensation consultant X Compensation survey or study						
	X Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a		X			
b	b Participate in or receive payment from a supplemental nonqualified retirement plan?						
С	c Participate in or receive payment from an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the revenues of:						
а	The organization?	5a		X			
b	Any related organization?	5b		X			
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the net earnings of:			77			
а	The organization?	6a		X			
b	Any related organization?	6b		Х			
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments						
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the						
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9		<u></u>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(i) Base (ii) Bonus & (iii) Other reportable compensation compensation				reported as deferred on prior Form 990	
(1) LAURA ZABEL	(i)	161,668.	0.	0.	0.	18,237.	179,905.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	SPRINGBOARD	FOR TH	E ARTS		41-1	69048	3	
Par	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	1	2,017,318.	FAIR MARKET	VALU	E	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other $_{\dots}$							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organi	zation during	g the tax year for c	ontributions				
	for which the organization completed Form 82	.83, Part V, D	Oonee Acknowledg	ement 29				
						Ye	es	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ich isn't required to be used t	or			
	exempt purposes for the entire holding period	?				30a	\perp	X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review of	of any nonstandard contribut	ions?	31	\perp	X
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a	\perp	X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) for	r a type of property	for which column (a) is chec	ked,			
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990	D.	Schedule M	(Form 9	90) 2	2022

232141 09-09-22

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

DESCRIPTION OF ORGANIZATION MISSION:

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FORM 990, PART

I,

LINE 1,

SPRINGBOARD FOR THE ARTS

Employer identification number 41-1690483

SERVICES THEY NEED TO MAKE A LIVING AND A LIFE. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FALLS, MN. 100 RURAL ARTISTS FROM ACROSS THE UPPER MIDWEST GATHERED FOR THIS EVENT TO CELEBRATE THE IDEAS AND WORK OF SPRINGBOARD'S RURAL WHILE EXPANDING THE PEER NETWORK OF LEARNING AND REGENERATOR FELLOWS, IDEAS TO OTHER RURAL CREATIVE CHANGEMAKERS IN THE UPPER MIDWEST. OUR GOAL IS TO PROVIDE SPACE TO DEVELOP REGIONAL COLLABORATIONS AND SOLIDARITY AROUND RURAL-SPECIFIC CHALLENGES AND OPPORTUNITIES, AND TO AMPLIFY AND CELEBRATE THE CONTRIBUTIONS OF RURAL ARTISTS TO CREATING AND IMAGINING A MORE JUST AND EQUITABLE WORLD. ALL PARTICIPANTS WERE SUPPORTED WITH TRAVEL STIPENDS, LODGING ACCOMODATIONS, AND MEALS. THE RURAL FUTURES RESIDENCY IS A HYBRID ARTIST RESIDENCY AND CULTURAL TOURISM PROGRAM THAT SUPPORTS LONG TERM COMMUNITY VISIONS AND GOALS IN FERGUS FALLS, MN. OUR GOALS ARE TO, BRING NEW ATTENTION TO, AND KEY COMMUNITY ASSETS AND CULTURAL INFRASTRUCTURE, INJECT ENERGY, RESOURCES, AND ENTHUSIASM INTO FERGUS FALLS' ACTIVITY, PEOPLE, DOWNTOWN AND LOCAL BUSINESSES, IMPLEMENT A NEW CROSS-SECTOR VISION FOR SPRINGBOARD'S SUCCESSFUL RURAL ARTIST RESIDENCY PROGRAM, AND RAISE THE VISIBILITY OF FERGUS FALLS AS AN UPPER MIDWEST HUB FOR RURAL ARTISTIC DEVELOPMENT.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAM THAT SEAMLESSLY BLENDS IN-PERSON AND VIRTUAL ELEMENTS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization

SPRINGBOARD FOR THE ARTS

Employer identification number 41-1690483

PROVIDING A TRANSFORMATIVE EXPERIENCE FOR ARTISTS, CULTURE BEARERS,

COMMUNITY ORGANIZERS, DEVELOPMENT PRACTITIONERS, AND OTHER VISIONARY

LEADERS DEDICATED TO DEEPENING THEIR IMPACT IN CREATIVE COMMUNITY

BUILDING. ADDITIONALLY, IN THE FISCAL YEAR 2022, OUR COMMUNITY

DEVELOPMENT PROGRAM EXTENDED ITS SUPPORT TO OVER 30 ARTISTS, ENABLING

THEM TO ACTIVATE OUR NEW SAINT PAUL SPACE THROUGH A DIVERSE ARRAY OF

ENGAGING ACTIVITIES, INCLUDING FILM PREMIERES, COMMUNITY ART CREATION,

CONCERTS, DANCE WORKSHOPS, DRUM CIRCLES, AND MORE.

OVER THE PAST YEAR, OUR COMMUNITY DEVELOPMENT TEAM HAS ORCHESTRATED AN

ARRAY OF WORKSHOPS, ACTIVATIONS, AND GATHERINGS. THESE INITIATIVES HAVE

REVERBERATED THROUGHOUT OUR LOCAL NEIGHBORHOODS IN FROGTOWN AND RONDO,

AS WELL AS IN RURAL LANDSCAPES LIKE THE IRON RANGE AND CENTRAL

MINNESOTA. WE HAVE ALSO HAD THE PRIVILEGE OF TAKING OUR EXPERTISE AND

VISION TO OTHER CITIES, INCLUDING CHICAGO, BATON ROUGE, AND PITTSBURGH,

WHERE WE WERE INVITED TO SHARE OUR APPROACH, ONE THAT RECOGNIZES

ARTISTS AS ESSENTIAL TO THE VITALITY AND WELL-BEING OF COMMUNITIES AT

LARGE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

SPRINGBOARD FOR THE ARTS' PROFESSIONAL DEVELOPMENT PROGRAMS SERVED

2,209 INDIVIDUAL ARTISTS AND COMMUNITY MEMBERS THROUGH PANELS,

WORKSHOPS, LEGAL CLINICS, AND PARTICIPATION AT LOCAL AND NATIONALLY

LEADING CONFERENCES. SPRINGBOARD FOR THE ARTS PRESENTED: 90+ WORKSHOPS

ON BUSINESS SKILLS FOR ARTISTS AND PROFESSIONAL DEVELOPMENT, 533

INDIVIDUAL CONSULTATIONS, AND PRESENTED AT CONFERENCES LOCALLY AND

NATIONALLY HIGHLIGHTING OUR CONTENT, ARTIST SERVICES, AND MISSION.

Schedule O (Form 990) 2022 Page 2

Name of the organization SPRINGBOARD FOR THE ARTS Employer identification number 41-1690483

SPRINGBOARD FOR THE ARTS CONTINUED TO EXPAND ITS POOL OF ARTIST CAREER

CONSULTANTS AND WORK OF ART WORKSHOP FACILITATORS TO REACH BROADER

COMMUNITIES, AUDIENCES, AND PARTNERS. WOA WORKSHOPS STARTED THE

TRANSITION FROM ZOOM TO HYBRID/IN-PERSON WORKSHOPS.

SPRINGBOARD FOR THE ARTS EXPANDED THE GUARANTEED MINIMUM INCOME PILOT

TO INCLUDE 75 TOTAL ARTISTS, WHICH INCLUDES 50 WITHIN THE

RONDO/FROGTOWN NEIGHBORHOOD AND 25 IN OTTER TAIL COUNTY, AS A WAY TO

SUPPLEMENT, RATHER THAN REPLACE THE EXISTING SOCIAL SAFETY NET AND A

TOOL FOR RACIAL AND GENDER EQUITY.

THE GROWTH FUND PILOT WAS ALSO LAUNCHED IN FY23, AS A WAY TO SUPPORT MN

ARTISTS AND CREATIVE BUSINESS OWNERS WITH \$2,500 TO HELP SUSTAIN OR

SCALE THEIR BUSINESS. 16 ARTISTS WERE SUPPORTED IN THIS PILOT PROGRAM.

WITHIN THE MAKERS-TO-MARKET PROGRAM, SPRINGBOARD LAUNCHED 3 POP-UP

MARKETS (LAST MINUTE GIFTS, SPRINGPOP!, AND CELEBRATE LITTLE MEKONG)

WITH AN AVERAGE OF 35 MAKERS AND VENDORS AND 300 IN ATTENDANCE PER

EVENT.

SPRINGBOARD FOR THE ARTS' INCUBATOR: A FISCAL SPONSORSHIP PROGRAM

PROVIDES FISCAL SPONSORSHIP FOR ARTS GROUPS AND INDIVIDUAL ARTIST

PROJECTS THAT DO NOT WANT (OR ARE NOT READY) TO BECOME TAX-EXEMPT

NONPROFIT ORGANIZATIONS. IN FY23 WE MANAGED REVENUES FOR THE 207

ARTIST-LED PROJECTS IN THE PROGRAM DURING THAT PERIOD.

EXPENSES \$ 139,298. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FORM 990, PART VI, SECTION B, LINE 11B:

LINE 11B EXPLANATION - FULL BOARD OF DIRECTORS REVIEWS BOTH THE 990 AND

Schedule O (Form 990) 2022 Page **2**

Name of the organization **Employer identification number** 41-1690483 SPRINGBOARD FOR THE ARTS AUDIT AND VOTES TO APPROVE BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: BOARD & STAFF SIGN ANNUAL CONFLICT OF INTEREST DISCLOSURE AGREEMENT. FULL BOARD OF DIRECTORS APPROVES OR DENIES BOARD MEMBERS & STAFF TO ACT WHEN THERE IS A CONFLICT OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE USES THE MN COUNCIL OF NONPROFITS' SALARY & BENEFIT SURVEY TO DETERMINE COMPARABLE DATA AND MAKES AN ANNUAL RECOMMENDATION. THE EXECUTIVE COMMITTEE USES THE MN COUNCIL OF NONPROFITS' SALARY & BENEFIT SURVEY TO DETERMINE COMPARABLE DATA AND MAKES AN ANNUAL RECOMMENDATION. FORM 990, PART VI, SECTION C, LINE 19: THROUGH CONTACTING THE OPERATIONS AND FINANCE DIRECTOR OR THE BUSINESS MANAGER FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 714,114. MANAGEMENT AND GENERAL EXPENSES 32,820. FUNDRAISING EXPENSES 5,411. TOTAL EXPENSES 752,345. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 752,345. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: FISCAL SPONSORSHIP ACTIVITY -407,698.

232212 10-28-22 Schedule O (Form 990) 2022

Springboard for the Arts

St. Paul, Minnesota

Financial Statements Auditor's Report For the Years Ended June 30, 2023 and 2022



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Certified Public Accountants
7760 France Avenue S. Suite 940 Bloomington Minnesota 55435
952.831.0085 carpenterevert.com

INDEPENDENT AUDITOR'S REPORT

Board of Directors Springboard for the Arts St. Paul, Minnesota

Opinion

We have audited the accompanying financial statements of Springboard for the Arts (a nonprofit organization), which comprise the statement of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Springboard for the Arts as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Springboard for the Arts and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Springboard for the Arts ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of Springboard for the Arts internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting
 estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about Springboard for the Arts ability to continue as a going concern for a
 reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Carpenty. Event and Associates, Ltd.
Certified Public Accountants

Minneapolis, Minnesota January 17, 2024

SPRINGBOARD FOR THE ARTS STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

				2023			2022					
	Wit	hout Donor	٧	Vith Donor				hout Donor	With Donor			
	R	estrictions	R	estrictions		Total	Re	strictions	R	Restrictions		Total
Support and Revenue:	-										_	4 472 444
Contributions of Financial Assets	\$	1,396,456	\$	8,672,803	\$	10,069,259	\$	971,659	\$	200,455	\$	1,172,114
Government Grants		91,916		20,000		111,916		97,200		124,298		221,498
Program Fees		653,601		S#4		653,601		341,554		-		341,554
Investment Income		42,093		:		42,093		2,206		(=)		2,206
Other Income		29,677		-		29,677		20,753		(=):		20,753
Net Assets Released from Restrictions:												
Satisfaction of Time Restrictions		2,187,455		(2,187,455)				107,500		(107,500)		50
Satisfaction of Purpose Restrictions		896,385		(896,385)		·		2,106,023		(2,106,023)		-
Satisfaction of Capital Restrictions		218,500		(218,500)				70,000		(70,000)		
Total Support and Revenue		5,516,083		5,390,463		10,906,546		3,716,895		(1,958,770)		1,758,125
Expense:												
Program Services:												
Community Development		1,026,850		020		1,026,850		863,715		(30)		863,715
Rural Programs		936,872				936,872		669,452		**		669,452
Incubator		139,298		(E)		139,298		124,637		.		124,637
Economic Opportunity		1,123,655		: ::::::::::::::::::::::::::::::::::::		1,123,655		1,032,115		:5:		1,032,115
Total Program Services	4	3,226,675		76		3,226,675		2,689,919		-		2,689,919
Support Services:												
Management and General		462,658)59		462,658		503,240		333		503,240
Fundraising		129,498				129,498		87,180_				87,180
Total Support Services	S	592,156		72		592,156		590,420		7#7		590,420
Total Expense	ş 	3,818,831				3,818,831		3,280,339	_		_	3,280,339
Change in Net Assets		1,697,252		5,390,463		7,087,715		436,556		(1,958,770)		(1,522,214)
Net Assets - Beginning of Year		5,885,840		1,219,885	_	7,105,725		5,449,284	_	3,178,655	_	8,627,939
Net Assets - End of Year	\$	7,583,092	\$	6,610,348	\$	14,193,440	\$	5,885,840	\$	1,219,885	\$	7,105,725

SPRINGBOARD FOR THE ARTS STATEMENT OF FUNCTIONAL EXPENSE FOR THE YEAR ENDED JUNE 30, 2023 WITH COMPARATIVE TOTALS FOR 2022

2023										2022
			Program Services				Support Services			
	-				Total			Total	Total	Total
	Community	Rural		Economic	Program	Management		Support	All	All
	Development	Programs	Incubator	Opportunity	Services	and General	Fundraising	Services	Services	Services
Salaries	\$ 405,077	\$ 318,849	\$ 88,225	\$ 464,394	\$ 1,276,545	\$ 168,052	\$ 104,046	\$ 272,098	\$ 1,548,643	\$ 1,330,381
Employee Benefits	47,878	38,255	9,902	54,296	150,331	10,687	8,475	19,162	169,493	159,063
Payroll Taxes	28,685	22,978	5,948	32,612	90,223	7,138_	5,124	12,262	102,485	94,153
Total Personnel Costs	481,640	380,082	104,075	551,302	1,517,099	185,877	117,645	303,522	1,820,621	1,583,597
Professional Services	310,105	195,902	14,806	193,301	714,114	69,388	5,411	74,799	788,913	677,435
Grant Expense	10H3	120,430	1,000	281,750	403,180	2	€		403,180	431,500
Travel and Mileage	47,959	86,951	1,516	14,418	150,844	1,018	*	1,018	151,862	79,446
Hospitality	58,427	50,719	18	2,268	111,432	13,025	2	13,025	124,457	53,346
Occupancy	18,227	35,619	3,878	7,682	65,406	14,221	*	14,221	79,627	87,265
Telephone and Internet	16,934	10,856	2,540	13,024	43,354	24,516	5,732	30,248	73,602	39,666
Supplies	18,803	19,225	480	10,928	49,436	19,311	8	19,311	68,747	54,618
Printing and Copying	3,706	6,764	82	11,641	22,193	26,198	710	26,908	49,101	33,214
Miscellaneous	6,091	1,075	3,750	4,928	15,844	31,815	×	31,815	47,659	70,991
Bad Debts	29,400	15	200	347	29,400	2	*	•	29,400	
Professional Development	189	2,260	393	176	3,018	14,596	÷	14,596	17,614	15,174
Advertising and Marketing	1,258	4,123	·	3,325	8,706	8,520	*	8,520	17,226	15,197
Insurance	1,364	1,364	1,364	1,364	5,456	11,418	8	11,418	16,874	10,671
Postage	284	610	11	2,023	2,928	8,313	*	8,313	11,241	11,742
Bank Charges and Interest Expense	386	347	349	347	1,429	4,228	•	4,228	5,657	2,753
Equipment Repairs and Maintenance	1,863	403	:*:	30	2,266	2	*	*	2,266	1,610
Depreciation	30,214	20,142	5,036	25,178	80,570	30,214		30,214	110,784	112,114
Total Expense	\$ 1,026,850	\$ 936,872	\$ 139,298	\$ 1,123,655	\$ 3,226,675	\$ 462,658	\$ 129,498	\$ 592,156	\$ 3,818,831	\$ 3,280,339

SPRINGBOARD FOR THE ARTS STATEMENT OF FUNCTIONAL EXPENSE FOR THE YEAR ENDED JUNE 30, 2022

Support Services Program Services Total Total Total All Support Management Economic Program Rural Community Services Services and General **Fundraising** Services Development **Programs** Incubator Opportunity 176,601 1,330,381 Ś 74,103 \$ \$ 1,153,780 \$ 102,498 359,102 \$ 287,917 \$ 73,840 432,921 Salaries 4,359 46,662 159,063 7,552 38,111 112,401 42,303 43,076 23,662 **Employee Benefits** 94,153 8,718 13,904 5,186 5,352 30,328 80,249 **Payroll Taxes** 24,852 19,717 1,583,597 237,167 149,987 87,180 1,346,430 427,030 331,296 86,744 501,360 **Total Personnel Costs** 677,435 131,071 131,071 546.364 291,398 109,127 13,005 132,834 **Professional Services** 431,500 331,500 431,500 100,000 **Grant Expense** 79,446 1,452 1,452 77,994 69 45,312 32,613 Travel and Mileage -53,346 11,946 11,946 1,500 41,400 Hospitality 25,996 13,904 21,315 87,265 21,315 65,950 11,622 18,926 33,078 2,324 Occupancy 15,435 39,666 15,435 1,261 8,682 24,231 Telephone and Internet 8,136 6,152 27,951 54,618 26,667 27,951 483 5,023 9,022 Supplies 12,139 16,447 33,214 16,447 16,767 5.318 2,329 78 9,042 Printing and Copying 70,991 65,994 4,997 65,994 2,342 588 Miscellaneous 2,067 15,174 11,514 11,514 3,660 2,810 850 Professional Development 15,197 4,768 10,429 4,768 5,020 1,528 Advertising and Marketing 3,881 10,671 4,595 4,595 6,076 1,519 1,519 1,519 1,519 Insurance 11,742 6,662 5,080 6,662 333 2,824 Postage 1,923 2,753 1,452 1,452 1,301 255 258 494 294 Bank Charges and Interest Expense 800 1,610 800 810 810 **Equipment Repairs and Maintenance** 31,851 112,114 18,965 18,966 80,263 31,851 23,366 18,966 Depreciation \$ 3,280,339 \$ 87,180 \$ 590,420 124,637 1,032,115 2,689,919 Ś 503,240 863,715 669,452 Total Expense

SPRINGBOARD FOR THE ARTS STATEMENTS OF FINANCIAL POSITION JUNE 30, 2023 AND 2022

	2023	2022
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 3,091,161	\$ 2,690,982
Investments	2,522,685	412,318
Accounts Receivable	127,753	47,730
Grants Receivable- Non Capital Campaign	3,770,000	647,678
Grants Receivable - Capital Campaign	442,500	442,500
Prepaid Expense	55,873	47,783
Total Current Assets	10,009,972	4,288,991
Noncurrent Assets:		
Grants Receivable- Non Capital Campaign - Net	1,925,788	363,711
Grants Receivable - Capital Campaign - Net	*	48,744
Investments	5	105,189
Property - Net	4,120,403	4,141,596
Security Deposit	·—— ·	1,963
TOTAL ASSETS	\$ 16,056,163	\$ 8,950,194
LIABILITIES AND NET ASSETS		
Current Liabilities:		
Accounts Payable	\$ 140,716	\$ 24,094
Notes Payable - Current Portion	400.047	68,256
Accrued Salaries	189,317	73,343
Deferred Revenue	13,505	10,093
Fiscal Sponsorship	1,519,185 1,862,723	1,238,980 1,414,766
Total Current Liabilities	1,002,725	1,414,700
Note Payable - Long Term Portion		429,703
TOTAL LIABILITIES	1,862,723	1,844,469
Net Assets:		
Without Donor Restrictions:		
Undesignated	6,253,480	4,556,228
Board Designated	1,329,612	1,329,612
Total Without Donor Restrictions	7,583,092	5,885,840
With Donor Restrictions	6,610,348	1,219,885
Total Net Assets	14,193,440	7,105,725
TOTAL LIABILITIES AND NET ASSETS	\$ 16,056,163	\$ 8,950,194

SPRINGBOARD FOR THE ARTS STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

		2023		2022		
Increase (Decrease) in Cash and Cash Equivalents		-				
Cash Flows from Operating Activities:						
Change in Net Assets	\$	7,087,715	\$	(1,522,214)		
Total Adjustments		(4,094,808)		660,525		
Net Cash Provided (Used) by Operating Activities		2,992,907		(861,689)		
Cash Flows from Investing Activities:						
Purchases of Property		(89,591)		(8,535)		
Proceeds from Sale of Investments		518,753		104,665		
Purchases of Investments		(2,523,931)		(106,804)		
Net Cash (Used) by Investing Activities		(2,094,769)		(10,674)		
Cash Flows from Financing Activities:						
Proceeds from the Issuance of Notes Payable		-		504,148		
Principal Payments on Notes Payable		(497,959)		(1,030,577)		
Proceeds from Capital Campaign Contributions		20		231,381		
Net Cash (Used) by Financing Activities	-	(497,959)		(295,048)		
Net Increase (Decrease) in Cash		400,179		(1,167,411)		
Cash and Cash Equivalents - Beginning of Year		2,690,982		3,858,393		
Cash and Cash Equivalents - End of Year	\$	3,091,161	\$	2,690,982		
Supplemental Disclosures of Cash Flow Information						
Supplemental subdistal co of sault from minormation						
Cash Paid For:						
Interest	\$	11,751	\$	27,833		
	_		_			

1. Summary of Significant Accounting Policies

Organizational Purpose

Springboard for the Arts (Springboard) is a nonprofit arts service organization incorporated in the State of Minnesota under the nonprofit corporation act. Springboard's mission is to support artists with the tools to make a living and a life, and to build just and equitable communities full of meaning, joy, and connection.

Springboard serves artists and organizations working in all artistic disciplines in the State of Minnesota and surrounding Upper Midwest region: primarily through workshops, counseling, consulting, and telephone and website information and referral, and sharing program models nationally.

Springboard's programs are as follows:

Community Development - Our Community Development Program is a means for fostering vibrant, equitable, and inclusive environments by forging vital connections between artists and their communities. Operating both locally and nationally, we collaborate with a diverse array of partners, including city governments, neighborhood organizations, private institutions, and community centric groups committed to harnessing the power of artists in the realms of community development, creative placemaking, and innovative problem-solving. In collaboration with Racing Magpie, our Community Development team is concluding the third year of its stewardship of the Creative Community Leadership Institute (CCLI). CCLI represents an immersive and versatile program that seamlessly blends in-person and virtual elements, providing a transformative experience for artists, culture bearers, community organizers, development practitioners, and other visionary leaders dedicated to deepening their impact in creative community building. Additionally, in the fiscal year 2023, our Community Development program extended its support to over 30 artists, enabling them to activate our new Saint Paul space through a diverse array of engaging activities, including film premieres, community art creation, concerts, dance workshops, drum circles, and more. Over the past year, our Community Development team has orchestrated an array of workshops, activations, and gatherings. These initiatives have reverberated throughout our local neighborhoods in Frogtown and Rondo, as well as in rural landscapes like the Iron Range and Central Minnesota. We have also had the privilege of taking our expertise and vision to other cities, including Chicago, Baton Rouge, and Pittsburgh, where we were invited to share our approach, one that recognizes Artists as Essential to the vitality and well-being of communities at large.

<u>Incubator</u> – Springboard for the Arts' Incubator: A Fiscal Sponsorship Program provides fiscal sponsorship for arts groups and individual artist projects that do not want (or are not ready) to become tax-exempt nonprofit organizations. In fiscal year 2023 we managed revenues for the 207 artist-led projects in the program during that period.

1. Summary of Significant Accounting Policies (continued)

Organizational Purpose (continued)

Rural Programs - The Fergus Falls office provides ongoing professional training and consultations, a resource center, legal and healthcare resources. The Rural Regenerator Fellowship supports long term learning and exchange across rural geographies and provides financial support to creative rural leaders so they can think big as they grow, shift or expand their leadership efforts. Beginning in October 2021, the Rural Regenerator Fellowship has supported 33 rural artists and creatives by awarding financial support, gathering with rural organizers and other cross-sector leaders for learning, exchange, and problem solving around issues facing rural communities. In June 2023, the first Rural Futures Summit was hosted in Fergus Falls, MN. 100 rural artists from across the Upper Midwest gathered for this event to celebrate the ideas and work of Springboard's Rural Regenerator Fellows, while expanding the peer network of learning and ideas to other rural creative change makers in the Upper Midwest. Our goal is to provide space to develop regional collaborations and solidarity around rural-specific challenges and opportunities, and to amplify and celebrate the contributions of rural artists to creating and imagining a more just and equitable world. All participants were supported with travel stipends, lodging accommodations, and meals. The Rural Futures Residency is a hybrid artist residency and cultural tourism program that supports long term community visions and goals in Fergus Falls, MN. Our goals are to, bring new attention to, and elevate, key community assets and cultural infrastructure, inject energy, resources, activity, people, and enthusiasm into Fergus Falls' downtown and local businesses, implement a new cross-sector vision for Springboard's successful rural artist residency program, and raise the visibility of Fergus Falls as an Upper Midwest hub for rural artistic development.

Economic Opportunity - Springboard for the Arts' Economic Opportunity programming encompasses professional development resources for artists, economic opportunity programs, access to health and legal resources, and physical Resource Centers. In FY23 we continued to build the capacity of our Resource Center for artists, offering computer workstations outfitted with graphic and slide scanners, Adobe Creative Cloud, Microsoft Office, a publications library, and other grant-making and opportunities databases. Special topic clinics were also introduced with inperson 1:1 TA consultations during lab hours. Our A/V Closet allows artists to check out art technology such as cameras and lights. We've continued our legal referral service, connecting over 100 artists with one-on-one attorney referrals in FY23. Springboard for the Arts' Professional Development programs served 2,209 individual artists and community members through panels, workshops, legal clinics, and participation at local and nationally leading conferences. Springboard for the Arts' presented: 90+ workshops on business skills for artists and professional development, 533 individual consultations, and presented at conferences locally and nationally highlighting our content, artist services, and mission. Springboard for the Arts' continued to expand its pool of Artist Career Consultants and Work of Art workshop facilitators to reach broader communities, audiences, and partners. WOA workshops started the transition from Zoom to hybrid/in-person workshops. Springboard for the Arts' expanded the Guaranteed Minimum Income pilot to include 75 total artists, which includes 50 within the Rondo/Frogtown neighborhood and 25 in Otter Tail County, as a way to supplement, rather than replace the existing social safety net and a tool for racial and gender equity. The Growth Fund pilot was also launched in FY23, as a way to support MN artists and creative business owners with \$2,500 to help sustain or scale their business. 16 artists were supported in this pilot program.

1. Summary of Significant Accounting Policies (continued)

Organizational Purpose (continued)

Within the makers-to-market program, Springboard launched 3 pop-up markets (Last Minute Gifts, SpringPOP!, and Celebrate Little Mekong) with an average of 35 makers and vendors and 300 in attendance per event.

Fund Accounting

In order to observe the limitation and restrictions placed on resources available to Springboard, the accounts are maintained in accordance with the principles of fund accounting. This is the procedure whereby resources are classified for accounting and reporting purposes into net asset groupings established according to their nature and restrictions. A description of the groupings is as follows:

<u>Net Assets without Donor Restrictions</u> – Net assets available for use in general operations and not subject to donor-imposed restrictions. These net assets include both board designated and undesignated amounts. Property is reported as net assets without donor restrictions.

<u>Net Assets with Donor Restrictions</u> – Net Assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Springboard reports contributions restricted by donors as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

New Accounting Pronouncement

In the year ended June 30, 2023, Springboard adopted Accounting Standards Update (ASU) No. 2016-02, *Leases*, which requires lessees to recognize leases on the statement of financial position and disclose key information about leasing arrangements. Springboard elected not to restate the comparative period (2022). It also elected not to reassess at adoption (i) expired or existing contracts to determine whether they are or contain a lease, (ii) the lease classification of any existing leases, or (iii) initial direct costs for existing leases.

Cash and Cash Equivalents

For purposes of the statement of cash flows, Springboard considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

1. Summary of Significant Accounting Policies (continued)

Leases

Springboard determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use (ROU) assets and lease liabilities in the statement of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term. Operating lease expense is recognized on a straight-line basis over the lease term. Springboard does not report ROU assets and leases liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term. The adoption did not result in a significant effect on amounts reported in the statement of activities for the year ended June 30, 2023.

Investments

Investments consist of certificates of deposit and are carried at fair market value. Springboard has board approved investment policy that it follows in making investment decisions.

Accounts Receivable and Doubtful Accounts

Springboard extends credit to its customers on terms it establishes for individual customers. Receivables are recorded at amounts billed and are generally due when billed. Amounts outstanding for more than 30 days are considered delinquent. Accounts receivable are generally uncollateralized and Springboard does not charge interest on accounts receivable balances. Springboard reviews accounts receivable balances on a periodic basis and writes off delinquent receivables when they are considered uncollectible. No allowance for doubtful accounts has been provided as accounts receivable are considered collectable.

Promises-To-Give (Grants Receivable)

Unconditional promises-to-give are recognized in the period the promises are made. Conditional promises-to-give are recognized when the conditions on which they depend are substantially met, that is, when the conditional promise becomes unconditional.

Property

All major expenditures above \$3,000 for property are capitalized at cost at the date of acquisition or fair market value at date of donation in the case of gifts. Depreciation is provided through the use of the straight-line method.

Fiscal Sponsorship

Springboard is a fiscal sponsor for several unincorporated entities. Only the cash held and the corresponding liability are recorded in the financial statements.

Summary of Significant Accounting Policies (continued)

Revenue and Revenue Recognition

Springboard recognizes contributions when cash, securities or other assets, an unconditional promise to give, or a notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

A portion of Springboard's revenue is derived from government grants which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when Springboard has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statement of financial position. No amounts have been received in advance under government grants.

Springboard records contributions of nonfinancial assets at fair market value at date of donation. Springboard's policy related to contributions of nonfinancial assets is to utilize the assets given to carry out the mission of the organization. If an asset is provide that does not allow Springboard to utilize it in its normal course of business, the asset will be sold at its fair market value as determined by appraisal or specialist.

Springboard recognizes program service fees when the performance obligations of providing the services are met. Deferred revenue is recorded when amounts are received, but the revenue is not yet earned.

The following provides information about significant changes in deferred revenue for the years ended June 30, 2023 and 2022:

	2023		2022	
Deferred Revenue – Beginning of Year	\$	10,093	\$	5,537
Revenue recognized that was included in deferred				
revenue at the beginning of the year		(10,093)		(5,537)
Increases in deferred revenue due to cash received				
during the year		13,505		10,093
Deferred Revenue – End of Year	\$	13,505	\$	10,093

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Summary of Significant Accounting Policies (continued)

Income Tax

Springboard has a tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and has adopted *Accounting for Uncertainty in Income Taxes*, ASC 740-10. Springboard's policy is to evaluate uncertain tax positions, at least annually, for the potential for income tax exposure from unrelated business income or from loss of nonprofit status. Springboard continues to operate consistent with its original exemption application and each year takes the necessary actions to maintain its exempt status. It has been classified as an organization that is not a private foundation under the Internal Revenue Code and charitable contributions by donors are tax deductible. In compliance with its exempt status, Springboard annually files a Return of Organization Exempt From Income Tax (Form 990).

Functional Allocation of Expense

Salaries and related expenses are allocated on job descriptions and the best estimates of management. Expenses, other than salaries and related expenses which are not directly identifiable by program or supporting service, are allocated based on the best estimates of management.

Subsequent Events

Springboard has evaluated the effect that subsequent events would have on the financial statements through January 17, 2024, which is the date financial statements were available to be issued.

2. Significant Concentrations of Credit Risk

Springboard provides services in the state of Minnesota and surrounding upper Midwest. In addition, grants and accounts receivable are from local residents, national foundations, governments or institutions.

Concentrations of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

At June 30, 2023 and 2022, Springboard held funds at a local financial institution in excess of federally insured limits.

3. Grants Receivable

Springboard had the following grants receivable as of:

	June 30,		
	2023	2022	
Portion Due Within One Year	\$ 4,212,500	\$ 1,090,178	
Portion Due Within Two and Three Years	2,079,985	425,000	
Total Grants Receivable	6,292,485	1,515,178	
Less Discount	154,197	12,545	
Net Grants Receivable	6,138,288	1,502,633	
Current Portion-Net	4,212,500	1,090,178	
Long-term Portion-Net	\$ 1,925,788	\$ 412,45 <u>5</u>	

4. Property and Equipment

Springboard owned the following property and equipment as of:

	June 30,			Estimated	
		2023 2022		Useful Lives	
Land	\$	765,000	\$	765,000	+
Building	3	,388,648		3,388,648	39 years
Furniture and Equipment		243,638		154,048	5 - 10 years
Leasehold Improvements		6,000		6,000	3 - 10 years
	4	,403,286		4,313,696	
Less Accumulated Depreciation		282,883	-	172,100	
	\$ 4	,120,403	\$	4,141,596	

Depreciation expense of \$110,784 and \$112,114 was recorded for the years ended June 30, 2023 and 2022, respectively.

5. Compensated Absences

Employees of Springboard are entitled to paid vacation and sick time under Springboard's flexible vacation policy. It is impracticable to estimate the amount of compensation for future absences, and accordingly, no liability has been recorded in the accompanying financial statements. Springboard's policy is to recognize these costs when actually paid to employees.

6. <u>Pension Plan</u>

Springboard maintains a Simple Individual Retirement Account plan that covers those employees who meet eligibility requirements. Employer contributions of \$27,425 and \$29,655 were made for the years ending June 30, 2023 and 2022, respectively.

7. Notes Payable

8.

9.

Total

The breakdown of notes payable is as follows:			
	June 30,		
	2023	2022	
4.375 % Note payable to Old National Bank. Monthly payments including principal and Interest continue through May 2023 when the balance is payable in full. This note was refinanced in September 2021 at an interest rate of 3.75% and a maturity date of November 2026. The note was paid in full in February 2023.	\$ =	\$ 472,959	
0% Note Payable to LISC with an original maturity of January 2020. The loan was forgiven in November 2022.	_	25,000	
2022.		497,959	
Less Portion Due Within One (1) Year	120	68,256	
Long-term Portion	<u> </u>	\$ 429,703	
Long term rotton	*	<u> </u>	
Designated Net Assets			
Springboard's Board of Directors has designated funds for the follow	_	20	
	2023	<u>2022</u>	
	2023		
Cash Reserve Fund	<u>\$ 1,329,612</u>	<u>\$ 1,329,612</u>	
Net Assets With Donor Restrictions			
Net Assets With Donor Restrictions consisted of amounts for the fol	lowing as of:		
	June	e 30,	
	2023	2022	
Restrictions that Expire:			
Subject to Expenditures for a Specified Purpose:			
Community Programs	\$ 746,500	\$ 422,430	
Rural Programs	265,500	765,455	
Art Fellowships		32,000	
Subject to Expenditures for Future Operations:			
Subsequent Fiscal Years	5,598,348	= ==	

\$ 6,610,348

\$ 1,219,885

10. Liquidity and Availability

The following represents the Springboard's financial assets at:

	June	June 30,		
	2023	2022		
Financial Assets:				
Cash	\$ 3,091,161	\$ 2,690,982		
Investments	2,522,685	412,318		
Accounts Receivable	127,753	47,730		
Grants Receivable	4,212,500	1,090,178		
Total Financial Assets	9,954,099	4,241,208		
Less: Assets Not Available to be Used Within One Year:				
Net Assets with Donor Restrictions	6,610,348	1,219,885		
Board Designated – Cash Reserve Fund	2,716,061	1,329,612		
Net Assets with Restrictions to be met within a year	<u>(3,187,879</u>)	(1,205,885)		
Total Assets Not Available for General Expenditures				
Within One Year	6,138,530	1,344,612		
Financial Assets Available for General Expenditures				
Within One Year	\$ 3,815,569	<u>\$ 2,896,596</u>		

Springboard's Board Designated- Cash Reserve Fund is not considered available for use within one year but could be available for use with a board resolution. As part of Springboard's liquidity plan, Springboard has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due.

11. Cash Flow Operating Adjustments

Adjustments to reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities were as follows as of:

	June 30,		
	2023	2022	
Depreciation	\$ 110,784	\$ 112,114	
Gain on Disposal of Property	*	3,800	
Grant Receivable	(1,513,333)	437,919	
Security Deposit	1,963		
Increases (Decreases) in Current Liabilities:			
Accounts Payable	116,622	(179,684)	
Accrued Salaries	115,974	36,711	
Deferred Revenue	3,412	4,556	
Fiscal Sponsorship	280,205	(52,639)	
Decreases (Increases) in Current Assets:			
Accounts Receivable	(80,023)	(4,088)	
Grants Receivable	(3,122,322)	299,132	
Prepaid Expense	(8,090)	<u>2,704</u>	
Total Adjustments	<u>\$ (4,094,808</u>)	<u>\$ 660,525</u>	