** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, C Name of organization B Check if applicable D Employer identification number Address change SPRINGBOARD FOR THE ARTS Name change 41-1690483 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 651-292-4381 262 UNIVERSITY AVENUE WEST termin-ated 2,192,624. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ SAINT PAUL, MN 55103 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: GRETA BAUER REYES for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: ► WWW.SPRINGBOARDFORTHEARTS.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1991 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities: TO SUPPORT ARTISTS WITH THE Governance TOOLS TO MAKE A LIVING AND A LIFE, AND TO BUILD JUST AND EQUITABLE Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 12 Activities & 21 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 42 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 0. Prior Year **Current Year** 5,878,669. 1,828,111. Contributions and grants (Part VIII, line 1h) Revenue 341,554. Program service revenue (Part VIII, line 2g) 310,600. 2,834. 2,206. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 34,279. 20,753. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6,226,382. 2,192,624. 431,500. 411,115. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,216,926. 1,583,597. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 1,073,080. 1,476,332. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,701,121. 3,491,429. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,298,805. 3,525,261. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 8,950,194. 11,189,893. Total assets (Part X, line 16) 2,561,954. 1,844,469. 21 Total liabilities (Part X, line 26) let 8,627,939. 7,105,725. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true correct and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

tiuo, correc	or, and complete becaution of preparer (other than	in officer) is based on an information of which pro	parer rias any knowledge.
Sign Here	Signature of officer and August ANDRIANA ABARIOTES,	TREASURER	Date 2/16/23
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature	Date Check PTIN
Paid	NEAL EVERT	NEAL EVERT	02/12/23 self-employed P00046853
Preparer	Firm's name CARPENTER, EV.	ERT & ASSOCIATES, LTD.	Firm's EIN ▶ 41-1534805
Use Only	Firm's address 7760 FRANCE A	VE S, SUITE 940	
	BLOOMINGTON,	MN 55435	Phone no. (952) 831-0085
May the IF	RS discuss this return with the preparer show	n above? See instructions	X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO SUPPORT ARTISTS WITH THE TOOLS TO MAKE A LIVING AND A LIFE, AND TO
	BUILD JUST AND EQUITABLE COMMUNITIES FULL OF MEANING, JOY, AND
	CONNECTION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$669 , 452 . including grants of \$) (Revenue \$)
ти	RURAL PROGRAMS - IN FY22 OUR FERGUS FALLS OFFICE PROVIDED PROFESSIONAL
	TRAINING AND CONSULTATIONS, A RESOURCE CENTER, LEGAL AND HEALTHCARE
	RESOURCES TO APPROXIMATELY 522 ARTISTS, AND COMMUNITY DEVELOPMENT
	TRAININGS FOR 105 ARTISTS. IN ADDITION, 6 ARTISTS IN OUR HINGE ARTS
	RESIDENCY PROGRAM REACHED APPROXIMATELY 260 COMMUNITY MEMBERS THROUGH
	PRESENTATIONS, EVENTS AND OUTREACH ACTIVITIES, AND THE RURAL
	REGENERATOR FELLOWSHIP SERVED 11 ARTISTS. WE ALSO PROVIDED COMMUNITY
	DEVELOPMENT PRESENTATIONS AND WORKSHOPS TO APPROXIMATELY 500 COMMUNITY,
	STATE AND NATIONAL LEADERS.
4b	(Code:) (Expenses \$863,715. including grants of \$) (Revenue \$)
	COMMUNITY DEVELOPMENT - "OUR COMMUNITY DEVELOPMENT PROGRAM ORGANIZES
	AND SUPPORTS MECHANISMS FOR ARTISTS TO CONNECT WITH THEIR COMMUNITIES
	TO CREATE MEANINGFUL, ECONOMICALLY VIBRANT, AND EQUITABLE PLACES. WE
	IMPLEMENT PROJECTS IN URBAN AND RURAL MINNESOTA AND WITH NATIONAL
	PARTNERS, INCLUDING CITY GOVERNMENTS, NEIGHBORHOOD ORGANIZATIONS,
	PRIVATE INSTITUTIONS, AND OTHER GROUPS THAT WISH TO ENGAGE ARTISTS IN COMMUNITY BUILDING, CREATIVE PLACEMAKING, AND INNOVATIVE
	PROBLEM-SOLVING.
	INODHEM BOHVING.
	IN PARTNERSHIP WITH RACING MAGPIE, THE COMMUNITY DEVELOPMENT TEAM IS
	APPROACHING YEAR THREE OF STEWARDING THE CREATIVE COMMUNITY LEADERSHIP
	INSTITUTE. CCLI IS AN INTENSIVE, IN-PERSON AND VIRTUAL, COHORT-BASED
4c	(Code:) (Expenses \$1,032,115 •including grants of \$\$ 331,500 •) (Revenue \$)
	ECONOMIC OPPORTUNITY - "SPRINGBOARD FOR THE ARTS' ECONOMIC OPPORTUNITY
	PROGRAMMING ENCOMPASSES PROFESSIONAL DEVELOPMENT RESOURCES FOR ARTISTS,
	ECONOMIC OPPORTUNITY PROGRAMS, ACCESS TO HEALTH AND LEGAL RESOURCES,
	AND PHYSICAL RESOURCE CENTERS.
	IN FY22 WE CONTINUED TO BUILD THE CAPACITY OF OUR RESOURCE CENTER FOR
	ARTISTS, OFFERING COMPUTER WORKSTATIONS OUTFITTED WITH GRAPHIC AND
	SLIDE SCANNERS, ADOBE CREATIVE CLOUD, MICROSOFT OFFICE, A PUBLICATIONS
	LIBRARY, AND OTHER GRANT-MAKING AND OPPORTUNITIES DATABASES.
	OUR A/V CLOSET ALLOWS ARTISTS TO CHECK OUT ARTS TECHNOLOGY SUCH AS
	CAMERAS AND LIGHTS. WE'VE CONTINUED OUR LEGAL REFERRAL SERVICE,
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 345,927 • including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 2,911,209.

Form 990 (2021) SPRINGBOARD FOR THE ARTS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13		X
14a	Did the appropriation projection of the construction of the Helical Obstace	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 1 a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	140		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		_v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Form 990 (2021) SPRINGBOARD FOR THE ARTS
Part IV Checklist of Required Schedules (continued)

	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part II),	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			77
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30		36		х
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u>.</u>	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

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SPRINGBOARD FOR THE ARTS
Statements Regarding Other IRS Filings and Tax Compliance (continued) 41-1690483 Page 5 Form 990 (2021) Part V

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	J 1 7 1	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			٠,,				
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	_		37				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		₹.				
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	_						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h						
h o								
8		8						
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8						
а	Did the angular term of the term of the state of the stat	9a						
b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:	0.5						
а	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11								
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes." complete Form 6069.							

SPRINGBOARD FOR THE ARTS Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u>C</u>						X			
Sec	tion A. Governing Body and Management								
		1	1		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	anv other						
_	officer, director, trustee, or key employee?			2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the								
3				2		Х			
			- £110	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	4					
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X			
6	Did the organization have members or stockholders?			6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	point	one or						
	more members of the governing body?			7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or						
	persons other than the governing body?			7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
а	The governing body?			8a	X				
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	it the						
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code)						
	(This occitor b requests information about policies not required by the internal ne	veriue	Oodc./		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		X			
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			iou					
			, annatos,	10b					
110				11a	Х				
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Λ				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,			v				
	on Schedule O how this was done			12c	X				
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?			14	X				
15	Did the process for determining compensation of the following persons include a review and approva	I by in	dependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official			15a	X				
b	Other officers or key employees of the organization			15b	X				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	rith a						
	taxable entity during the year?			16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	ı's						
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶MN								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (section 501(c)(3)s	only)	availal	ole			
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website X Another's website X Upon request Other (explain	on S	chedule O)						
19									
	statements available to the public during the tax year.								
20		oks an	d records						
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's bot LAURA ZABEL $-651-292-4381$	oks an	d records						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Name and title	Check this box if neither the organizat		orga T	ııııza			iper	isate			(E)
Compensation Comp	(A)	(B))) Pos	زر) ition	1		(D)	(E)	(F)
Week (list any) hours for related organizations below line) 1	Name and title	1 -		not c	heck i	more	than o		•		
(list any hours for related organizations plotws for related organizations related organizations below line) (W-2/1099-MISC) (W-2/10			offi	, unie: cer ar	ss per id a d	rson i irecto	s botr or/trus	tee)		·	
(1) LAURA ZABEL		I	tor								
(1) LAURA ZABEL		1 '	r direc				pa		organization		•
(1) LAURA ZABEL		related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
(1) LAURA ZABEL			al trus	nal tr		loyee	comp		1099-NEC)		
(1) LAURA ZABEL		I	dividu	stitutio	ficer	y emp	ghest	rmer			organizations
X	(1) LAURA ZABEL		트	드	6	ž	王亩	표			
1.00	EXECUTIVE DIRECTOR				х				151,290.	0.	12,251.
1.00 X	(2) ANDRIANA ABARIOTES	1.00									•
DIRECTOR	TREASURER		Х		Х				0.	0.	0.
1.00	(3) ANISHA MURPHY	1.00									
DIRECTOR	DIRECTOR		Х						0.	0.	0.
STATESTINA MARTINEZ	(4) BEN BONESTROO	1.00]								
DIRECTOR			Х						0.	0.	0.
GRETA BAUER REYES	(5) CHRISTINA MARTINEZ	1.00	1								_
RESIDENT			X						0.	0.	0.
O		4.00	ļ								
VICE PRESIDENT			X		X				0.	0.	0.
(8) KELLY ASCHE	, , , , , , , , , , , , , , , , , , , ,	2.00	l		l						
PAST PRESIDENT		0.00	X		X				0.	0.	0.
1.00 MAUREEN RAMIREZ		2.00								•	•
DIRECTOR		1 00	X		X				0.	0.	0.
1.00 X 0. 0. 0. 0		1.00	.,							0	0
DIRECTOR X		1 00	A						0.	0.	0.
1.00 X 0. 0. 0. 0 0 0 0 0 0 0		1.00	·						_	0	0
DIRECTOR X		1 00	^						0.	0.	0.
1.00 X 0. 0. 0		1.00	×						l 0	0	0
DIRECTOR		1.00	25						•	0.	.
1.00 X 0. 0. 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1.00	x						0.	0.	0.
DIRECTOR X 0. 0. 0		1,00	† 								
	DIRECTOR		x						0.	0.	0.
			1							•	
			1								
]								
			<u> </u>								
			1								
			<u> </u>								000

ı aı	Section A. Officers, Directors, Trus	tees, Key Emp	<u>ارoاد</u>	<u>ees,</u>	and	<u>jiH t</u>	ghes	st C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation	(E) Reportable compensation		(F) Estimated amount of		
		week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated smployee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MIS 1099-NEC)	s compensa SC/ from the		e ion ed	
		,	=	=	0	×	工业	ш						
					H									
					igdash									
			-											
			-											
					H									
					H									
					H									
									151 200		_			- 1
	Total from continuation sheets to Part VI								151,290.		0.		2,2	0.
d 2	Total (add lines 1b and 1c)							o re	151,290.	000 of reportable	0.	1	2,2	51.
	compensation from the organization	iot iii iii iod to tii					, , , , , ,		, and the than \$100,				V	1 No
3	Did the organization list any former officer	, director, trust	ee, k	сеу є	empl	loye	e, or	hig	hest compensated emp	oyee on			Yes	NO
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su											3		Х
-	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4	Х	
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com					-						5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highest co										oncat	tion fre		
	the organization. Report compensation for	-	-							· · · · · · · · · · · · · · · · · · ·	CIISAI			
	(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	С	(C ompe)) nsatio	n
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot lin	nited	tot t	thos		ted	above) who received mo	ore than				
	The organical from the organic	Lation F					-					Form	990 (2	2021)

132008 12-09-21

Form 990 (2021) SPRINGB
Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII										
				(A)	(B)	(C)	(D)				
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under				
					iunction revenue	business revenue	sections 512 - 514				
SΩ	1 a	Federated campaigns 1a									
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b									
2 5		Fundraising events 1c		-							
fts,				1							
ig ig			221,498.	-							
ons,		• • •	ZZI, I JU•	-							
utio	T	All other contributions, gifts, grants, and	606 613								
들 된			606,613.	-							
ont		Noncash contributions included in lines 1a-1f		1 000 111							
Og	r	Total. Add lines 1a-1f		1,828,111.							
		TIGGLE GROUGORGUITS	Business Code	120 041	120 041						
Se	2 a	FISCAL SPONSORSHIP	711300	130,241.	130,241.						
e vi	b		711300	61,938.	61,938.						
S		PROJECT MANAGEMENT	711300	47,450.	47,450. 39,351.						
ar.		RESOURCE CTR	711300	39,351.	39,351.						
Program Service Revenue	e	ARTIST CONSULTATIONS	711300	18,502.	18,502.						
₫	f	All other program service revenue	711300	44,072.	44,072.						
	ç	Total. Add lines 2a-2f	>	341,554.							
	3	Investment income (including dividends, interes	st, and								
		other similar amounts)		2,206.			2,206.				
	4	Income from investment of tax-exempt bond pr									
	5	Royalties	•								
		(i) Real	(ii) Personal								
	6 a	Gross rents 6a									
		Less: rental expenses 6b									
		Rental income or (loss) 6c									
		Net rental income or (loss)									
		Gross amount from sales of (i) Securities	(ii) Other								
	7 8		(ii) Otrici	-							
		assets other than inventory 7a		-							
	r	Less: cost or other basis									
ığ		and sales expenses 7b		-							
ther Revenue		Gain or (loss) 7c									
æ		Net gain or (loss)	····· •								
je l	8 a	Gross income from fundraising events (not									
δ		including \$ of									
		contributions reported on line 1c). See									
		Part IV, line 18 8a									
	b	Less: direct expenses8b									
	c	Net income or (loss) from fundraising events)								
	9 a	Gross income from gaming activities. See									
		Part IV, line 199a									
	k	Less: direct expenses 9b									
	c	Net income or (loss) from gaming activities									
		Gross sales of inventory, less returns									
		and allowances 10a									
	b	Less: cost of goods sold 10b									
		Net income or (loss) from sales of inventory	>								
\neg		,,	Business Code								
snc	11 =	OTHER INCOME	711300	20,753.	20,753.						
nec Tue	t										
Miscellaneous Revenue											
Be	,	All other revenue									
Σ		Total. Add lines 11a-11d	>	20,753.							
	12	Total revenue. See instructions		2,192,624.	362,307.	0.	2,206.				

Form 990 (2021) SPRINGBOARD FOR THE ARTS Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must com	nplete column (A).	
	Check if Schedule O contains a respons		this Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	431,500.	431,500.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	162 541	141 742	10 750	0 040
_	trustees, and key employees	163,541.	141,743.	12,758.	9,040.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,179,091.	1,022,573.	90,842.	65,676.
7	Other salaries and wages	1,1/3,031.	1,044,575.	30,044.	03,070.
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	146,812.	101,865.	41,201.	3,746.
9	Other employee benefits	94,153.	80,249.	5,186.	8,718.
10	Payroll taxes	34,133.	00,249.	3,100.	0,710.
11	Fees for services (nonemployees):				
a	Management	11,676.		11,676.	
b		23,729.		23,729.	
	Accounting Lobbying	23,723.		23,723.	
e					
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	642,030.	546,364.	95,666.	
12	Advertising and promotion	15,197.	10,429.	4,768.	
13	Office expenses	54,618.	26,667.	27,951.	
14	Information technology	39,666.	24,231.	15,435.	
15	Royalties				
16	Occupancy	77,065.	65,950.	11,115.	
17	Travel	79,446.	77,994.	1,452.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,174.	3,660.	11,514.	
20	Interest	_			
21	Payments to affiliates	2,753.	1,301.	1,452.	
22	Depreciation, depletion, and amortization	112,114.	80,263.	31,851.	
23	Insurance	10,671.	6,076.	4,595.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	FISCAL AGENCY SPONSORSH	221,290.	221,290.		
b	MISCELLANEOUS	70,991.	4,997.	65,994.	
c	MEALS AND ENTERTAINMENT	53,346.	41,400.	11,946.	
d	PRINTING AND COPYING	33,214.	16,767.	16,447.	
-	All other expenses	13,352.	5,890.	7,462.	
25	Total functional expenses. Add lines 1 through 24e	3,491,429.	2,911,209.	493,040.	87,180.
26	Joint costs. Complete this line only if the organization	•		·	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	·	·	· · · · · · · · · · · · · · · · · · ·	·	000

Form 990 (2021)
Part X | Balance Sheet

Paı	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,858,393.	1	2,690,982.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	2,462,565.	3	1,502,633. 47,730.		
	4	Accounts receivable, net		52,142.	4	47,730.	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describ	ed in secti	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			50,487.	9	47,783.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	. 10a	4,313,696.			
	b				4,248,975. 515,368.	10c	4,141,596. 517,507.
	11	Investments - publicly traded securities		515,368.	11	517,507	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets		1 060	14	1 060	
	15	Other assets. See Part IV, line 11			1,963.	15	1,963.
	16	Total assets. Add lines 1 through 15 (must ed			11,189,893.	16	8,950,194
	17	Accounts payable and accrued expenses	240,410.	17	97,437.		
	18	Grants payable	E E 27	18	10 002		
	19	Deferred revenue		5,537.	19	10,093.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
ies	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub				00	
Lial	00	controlled entity or family member of any of the		Г	1,024,388.	22	497,959.
	23 24	Secured mortgages and notes payable to unre- Unsecured notes and loans payable to unrelate			1,024,500.	24	4 51,555.
	25	Other liabilities (including federal income tax, p				24	
	25	parties, and other liabilities not included on lin					
		of Schedule D			1,291,619.	25	1,238,980.
	26	Takal Balandara Adal Bara 47 days al- 05			2,561,954.	26	1,844,469.
		Organizations that follow FASB ASC 958, cl					
es		and complete lines 27, 28, 32, and 33.		, _			
anc	27				5,449,284.	27	5,885,840.
Bala	28				3,178,655.	28	1,219,885.
l pu		Organizations that do not follow FASB ASC					
Fu		and complete lines 29 through 33.	,	· —			
ō	29	Capital stock or trust principal, or current fund	ls			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32				8,627,939.	32	7,105,725.
_	33	Total liabilities and net assets/fund balances			11,189,893.	33	8,950,194.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,19	2,6	<u>24.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,49	1,4	<u>29.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3 -	1,29		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,62	7,9	<u>39.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-22	3,4	09.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7,10	5,7	25.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			l
	separate basis, consolidated basis, or both:				l
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization SPRINGBOARD FOR THE ARTS 41-1690483 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	<u> </u>	,						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	2509265.	1069158.	2566054.	4579877.	1383412.	12107766.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge	0500055	1060150	0566054	4550055	1222112	1010000			
	Total. Add lines 1 through 3	2509265.	1069158.	2566054.	4579877.	1383412.	12107766.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,						F02F740			
_	column (f)						5935740.			
	Public support. Subtract line 5 from line 4.						6172026.			
		(-) 0017	(h) 0010	(-) 0010	(4) 0000	(=) 0001	(f) Tatal			
	ndar year (or fiscal year beginning in)	(a) 2017 2509265.	(b) 2018 1069158.	(c) 2019 2566054.	(d) 2020 4579877.	(e) 2021 1383/112	(f) Total 12107766.			
	Amounts from line 4 Gross income from interest,	2307203•	1007130.	2300034.	43730776	1303412.	121077000			
0	, and the second									
	dividends, payments received on									
	securities loans, rents, royalties, and income from similar sources	2,475.	2,398.	3,312.	2,834.	2,206.	13,225.			
0	Net income from unrelated business	2,475	2,350.	3,312.	2,034.	2,200.	15,225			
9	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
10	or loss from the sale of capital									
	assets (Explain in Part VI.)	765.	6,311.	5,709.	34,279.	20,753.	67,817.			
11	Total support. Add lines 7 through 10		2/3==:	37:32:	3 = 7 = 3 5 3		12188808.			
12	Gross receipts from related activities,	etc. (see instruction	ons)				,780,236.			
	First 5 years. If the Form 990 is for th	•	,				· ·			
	organization, check this box and stop	-		•						
Sec	ction C. Computation of Publi	c Support Per	centage							
14	Public support percentage for 2021 (li	ne 6, column (f), d	ivided by line 11, o	column (f))		14	50.64 %			
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	37.29 %			
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and			
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				∑			
b	33 1/3% support test - 2020. If the o									
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□			
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation			
	meets the facts-and-circumstances te	-	•		-					
b	10% -facts-and-circumstances test	-					10% or			
	more, and if the organization meets the				-		. —			
	organization meets the facts-and-circu				•					
<u>18</u>	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	Т	Т	Т	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>		I
14	First 5 years. If the Form 990 is for the	-			•		
Se	check this box and stop here ction C. Computation of Publi						P
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020		•	.,,		16	
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13. column (fl)		17	%
	Investment income percentage from 2			(1)		18	%
	33 1/3% support tests - 2021. If the						
.50	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2020. If the						
_	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
- CE		
3с		
00		
4a		
40		
4h		
4b		
_		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

132024 01-04-21

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	supported organization operate for the benefit of any supported organization other than the supported. Did the organization operate for the benefit of any supported organization other than the supported.	1		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	, , , , , , , , , , , , , , , , , , ,	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
b			,	
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction		Na
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	OL		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	01		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990) 2021

instructions).

Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

SPRINGBOARD FOR THE ARTS

41-1690483

Organization type (check one):

or garmeation type (nest eneg.
Filers of:	Section:
Form 990 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	ration is covered by the General Rule or a Special Rule . 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
-	nization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or om any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 50 contributor,	nization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 9(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; 990-EZ, line 1. Complete Parts I and II.
contributor, literary, or e	nization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, ducational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering umn (b) instead of the contributor name and address), II, and III.
year, contrib is checked, purpose. Do	nization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the outions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., on't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively haritable, etc., contributions totaling \$5,000 or more during the year
answer "No" on Part	ation that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify he filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Page 2

Name of organization Employer identification number

SPRINGBOARD FOR THE ARTS

41-1690483

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 730,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 96,950.	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4	Total contributions \$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 45,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021) Page **2**

Name of organization Employer identification number

SPRINGBOARD FOR THE ARTS

41-1690483

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$80,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 74,298.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

SPRINGBOARD FOR THE ARTS

41-1690483

Part II	Noncash Property (see instructions). Use duplicate copies of Part	: Il if additional space is needed.	1 1070403
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
123453 11-11	<u></u>		Schedule B (Form 990) (2021)

Name of organization **Employer identification number** SPRINGBOARD FOR THE ARTS 41-1690483 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

123454 11-11-21 Schedule B (Form 990) (2021)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

SPRINGBOARD FOR THE ARTS

Employer identification number 41-1690483

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Accounts. Complete if the
	organization answered Tes off offi 550, Fart IV, IIII	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(u) a cross address target	(a) - and and and a
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised t	funds
•	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ad		
•	for charitable purposes and not for the benefit of the donor or		
	• •		
Par			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat	tion or education) Preservation of a h	nistorically important land area
	Protection of natural habitat		certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located -	
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing conserv	ation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements during the year
_	\$. .
8	Does each conservation easement reported on line 2(d) above	• • • • • • • • • • • • • • • • • • • •	
_			
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	ote to the organization's imancial statements	s that describes the
Par	rt III Organizations Maintaining Collections of	Art. Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under FASB ASC 956		halance sheet works
ıu	of art, historical treasures, or other similar assets held for pub	·	
	service, provide in Part XIII the text of the footnote to its finan	·	station of public
h	If the organization elected, as permitted under FASB ASC 956		ince sheet works of
-	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:	,, 5	
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under FASB A	· · · · · · · · · · · · · · · · · · ·	
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		OARD FOR T						41-16	90483	Page 2
Pai	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	r Simila	ar Asset	S (continu	ed)
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the t	following that	t make si	gnifican	t use of its		
	collection items (check all that apply):									
а	Public exhibition d Loan or exchange program									
b	Scholarly research	•	е 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how th	ey further th	ne organizatio	on's exen	npt purp	ose in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, his	storical treas	sures, or othe	er similar	assets			
	to be sold to raise funds rather than to be ma	aintained as part of t	he organ	ization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arrang	gements. Compl	lete if the	organizatio	n answered	"Yes" on	Form 99	00, Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for c	contribution	s or other as	sets not i	ncluded			
	on Form 990, Part X?							[Yes	No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						1c			
d	Additions during the year						_ 1d			
е	Distributions during the year									
f	Ending balance						I			
2a	Did the organization include an amount on Fo								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatio	n has been	provided on	Part XIII				
Pai	t V Endowment Funds. Complete i	f the organization ar	nswered	"Yes" on Fo	rm 990, Part	: IV, line 1	10.		_	
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g	ı, column (a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	t are held ar	nd administer	red for th	e organi	zation		
	by:								Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on So	chedule R?					. 3b	
4	Describe in Part XIII the intended uses of the								,	
Pai	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990	0, Part IV	, line 11a. S	See Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumula	ted	(d) Book	value
		basis (investi	ment)	basis	(other)	de	preciatio	n		
1a	Land			76	5,000.				765	,000.
	Buildings			3,38	8,648.		94,2	208.	3,294	, 440.
	Leasehold improvements				6,000.		1,6	500.		,400.
	Equipment				4,048.		76,2			,756.
	Other	***					-			

Schedule D (Form 990) 2021

4,141,596.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2021 SPRINGBOARD	FOR THE ARTS	41	-1690483 Page 3
Part VII Investments - Other Securities.			J
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	on Farma 000 Boot IV line	11 - Con Farms 000 Port V line 10	
Complete if the organization answered "Yes" o			l af
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	i-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 000 Part IV line	11d Soo Form 900 Part V line 15	
	Description	Tru. See Form 930, Part A, line 13.	(b) Book value
	Description		(b) Dook value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
<u>(6)</u>			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes (2) FISCAL SPONSORSHIP			1,238,980.
(3)			

1,238,980. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(4) (5) (6) (7) (8)

Part XI	Recon	ciliation	of Revenue	per Aud	ited Fina	incial St	atements	With	Revenue	per	Retur

ı aı	neconciliation of Nevende per Addited i mancial State	enients with i	to rondo por mo		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	1,758,125.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	10,200.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	10,200.
3	Subtract line 2e from line 1		3	1,747,925.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	444,699.		
С	Add lines 4a and 4b			4c	444,699.
	T	_	2 2 2 2 2 2 2		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)		· <u></u> ····	5	2,192,624.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat	tements With	Expenses per F		2,192,024. 1.
Pa	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line	tements With	Expenses per R	Returi	٦.
5 Pa :	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line	tements With e 12a.	Expenses per R		3,280,339.
Pa	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	tements With e 12a.	Expenses per R	Returi	٦.
Pai	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements	tements With e 12a.	Expenses per R	Returi	٦.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	tements With 12a. 	Expenses per R	Returi	٦.
1 2 a	Taxii Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b	Expenses per R	Returi	٦.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c	Expenses per R	Returi	3,280,339.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	10,200.	Returi	3,280,339.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	10,200.	1	٦.
1 2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	10,200.	1 2e	3,280,339.
1 2 a b c d e 3	Table 1 Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a	10,200.	1 2e	3,280,339.
1 2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	10,200.	1 2e	3,280,339.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)
Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 1B:

SPRINGBOARDS FISCAL SPONSORSHIP PROGRAM IS DESIGNED TO BE AN INCUBATOR FOR

SMALL ARTS AND CULTURAL ORGANIZATIONS FOUNDED BY INDIVIDUAL ARTISTS. MANY

OF OUR CLIENTS EVENTUAL GOALS INCLUDE BECOMING THEIR OWN SEPARATE

TAX-EXEMPT ORGANIZATION, THOUGH MANY OTHERS JUST WANT A WAY TO SOLICIT

FUNDS FOR A SINGLE PROJECT OR EVENT. SMALL, UNINCORPORATED GROUPS FOUNDED

BY INDIVIDUAL ARTISTS MAKE UP THE MAJORITY OF PROGRAM PARTICIPANTS, THOUGH

MANY HAVE TAKEN THE FURTHER STEP OF INCORPORATING AS A NONPROFIT WITH THE

STATE OF MINNESOTA. ORGANIZATIONS MUST EITHER BE BASED IN MINNESOTA OR

PRODUCING A PROJECT IN MINNESOTA. FISCALLY SPONSORED PROJECTS MUST BE IN

COMPLIANCE WITH OUR FEDERAL TAX-EXEMPT STATUS. COPYRIGHT AND OWNERSHIP OF

INTELLECTUAL PROPERTY REMAIN WITH THE ARTISTS, AND THEY MUST INDEMNIFY

Schedule D (Form 990) 2021

SPRINGBOARD FROM ALL RELATED LIABILITY.

PART X, LINE 2:

SPRINGBOARD HAS A TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE AND HAS ADOPTED ACCOUNTING FOR UNCERTAINTY IN INCOME

TAXES, ASC 740-10. SPRINGBOARDS POLICY IS TO EVALUATE UNCERTAIN TAX

POSITIONS, AT LEAST ANNUALLY, FOR THE POTENTIAL FOR INCOME TAX EXPOSURE

FROM UNRELATED BUSINESS INCOME OR FROM LOSS OF NONPROFIT STATUS.

SPRINGBOARD CONTINUES TO OPERATE CONSISTENT WITH ITS ORIGINAL EXEMPTION

APPLICATION AND EACH YEAR TAKES THE NECESSARY ACTIONS TO MAINTAIN ITS

EXEMPT STATUS. IT HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A

PRIVATE FOUNDATION UNDER THE INTERNAL REVENUE CODE AND CHARITABLE

CONTRIBUTIONS BY DONORS ARE TAX DEDUCTIBLE.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FISCAL AGENCY SPONSORSHIP ACTIVITY

PART XII, LINE 4B - OTHER ADJUSTMENTS:

FISCAL AGENCY SPONSORSHIP ACTIVITY

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

OMB No. 1545-0047

Employer identification number Name of the organization 41-1690483 SPRINGBOARD FOR THE ARTS Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) BLACK MARKET THEATER PO BOX 6731 LAKE CHARLES, LA 70606 82-4506870 0 FISCAL AGENT ACTIVITY 16,740. BUCKET BRIGADE 2637 27TH AVE S #206 MINNEAPOLIS, MN 55406 15,643, 0. FISCAL AGENCY ACTIVITY BUILD 262 UNIVERSITY AVE W MINNEAPOLIS, MN 55103 62,550 0 FISCAL AGENT ACTIVITY CREATIVE LEADERSHIP STUDIO 262 UNIVERSITY AVENUE WEST ST PAUL MN 55103 11 485 0. FISCAL AGENT ACTIVITY HATCH DANCE 262 UNIVERSITY AVE W MINNEAPOLIS, MN 55103 27,147, 0. FISCAL AGENT ACTIVITY HONEYWORKS 262 UNIVERSITY AVE W MINNEAPOLIS, MN 55103 18 264 0 FISCAL AGENT ACTIVITY 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part II Continuation of Grants and Othe	er Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAREN SHERMAN							
262 UNIVERSITY AVENUE WEST							
ST.PAUL, MN 55103			70,632.	0.			FISCAL AGENT ACTIVITY
·			,				
MAIA MAIDEN PRODUCTIONS							
7614 16TH AVE. S.							
RICHFIELD, MN 55423			32,178.	0.			FISCAL AGENT ACTIVITY
MOVO SPACE							
262 UNIVERSITY AVE W							
SAINT PAUL, MN 55103			28,373.	0.			FISCAL AGENCY ACTIVITY
,			,				
RARE PRODUCTIONS							
2751 HENNEPIN AVE #237							
MINNEAPOLIS, MN 55408			119,188.	0.			FISCAL AGENT ACTIVITY
SANGUINE ARTS							
262 UNIVERSITY AVE W							
MINNEAPOLIS, MN 55103			9,300.	0.			FISCAL AGENT ACTIVITY
			7,000.	· ·			
SURVIVAL SYSTEM							
262 UNIVERSITY AVE W							
MINNEAPOLIS, MN 55103			20,000.	0.			FISCAL AGENT ACTIVITY
							1

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Supplemental Information. Provide the information	tion required in Part I, lin	e 2; Part III, columi	n (b); and any other ad	ditional information.	
		·			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2027

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

SPRINGBOARD FOR THE ARTS

Employer identification number 41-1690483

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LAURA ZABEL	(i)	151,290.	0.	0.	0.	12,251.	163,541.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							_
	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							<u> </u>

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

SPRINGBOARD FOR THE ARTS

Employer identification number 41-1690483

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:					
COMMUNITIES FULL OF MEANING, JOY, AND CONNECTION.					
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:					
WE'RE NO LONGER SEPARATING OUR NATIONAL WORK OUT INTO ITS OWN PROGRAM					
AREA. THE WORK CONTINUES, BUT AS PART OF EACH PROGRAM AREA IN TURN. WE					
HAVE RENAMED OUR "FERGUS FALLS" PROGRAM "RURAL PROGRAMS." "ARTIST					
RESOURCES" HAS BEEN RENAMED "ECONOMIC OPPORTUNITY."					
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:					
TRAINING PROGRAM WITH REAL-WORLD PRACTICE FOR ARTISTS, CULTURE BEARERS,					
COMMUNITY ORGANIZERS, COMMUNITY DEVELOPMENT PRACTITIONERS, AND OTHER					
LEADERS SEEKING TO DEEPEN THEIR IMPACT IN CREATIVE COMMUNITY BUILDING.					
ADDITIONALLY IN 2022, THE COMMUNITY DEVELOPMENT PROGRAM INVITED AND					
SUPPORTED OVER 30 ARTISTS TO ACTIVATE OUR NEW SAINT PAUL SPACE THROUGH					
FILM PREMIERES, COMMUNITY ART-MAKING, CONCERTS, DANCE LESSONS, DRUM					
CIRCLES, AND MUCH MORE."					
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:					
CONNECTING OVER 150 ARTISTS WITH ONE-ON-ONE ATTORNEY REFERRALS IN FY22.					
SPRINGBOARD FOR THE ARTS SUPPORTS ARTISTS' HEALTHCARE THROUGH SEVERAL					
PROGRAMS.					
IN FY22 SPRINGBOARD FOR THE ARTS' PROFESSIONAL DEVELOPMENT PROGRAMS					

SERVED 1,901 INDIVIDUAL ARTISTS AND COMMUNITY MEMBERS THROUGH PANELS,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

WORKSHOPS, LEGAL CLINICS AND PARTICIPATION AT LEADING CONFERENCES BOTH

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization SPRINGBOARD FOR THE ARTS

Employer identification number 41-1690483

LOCALLY AND NATIONALLY. SPRINGBOARD FOR THE ARTS PRESENTED: 94

WORKSHOPS ON BUSINESS SKILLS FOR ARTISTS AND PROFESSIONAL DEVELOPMENT,

364 INDIVIDUAL CONSULTATIONS, AND PRESENTED AT CONFERENCES LOCALLY AND

NATIONALLY HIGHLIGHTING OUR CONTENT, ARTIST SERVICES, AND MISSION.

IN FY22, SPRINGBOARD FOR THE ARTS CONTINUED TO EXPAND ITS POOL OF

ARTIST CAREER CONSULTANTS AND WORK OF ART WORKSHOP FACILITATORS TO

REACH BROADER COMMUNITIES, AUDIENCES AND PARTNERS. AND PARTNERS.

IN FY22, SPRINGBOARD FOR THE ARTS CONTINUED THE GUARANTEED INCOME PILOT

PROVIDING ONGOING RELIEF TO 25 ARTISTS WHO WERE ECONOMICALLY IMPACTED

BY THE COVID PANDEMIC."

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

INCUBATOR - SPRINGBOARD FOR THE ARTS' INCUBATOR: A FISCAL SPONSORSHIP

PROGRAM PROVIDES FISCAL SPONSORSHIP FOR ARTS GROUPS AND INDIVIDUAL

ARTIST PROJECTS THAT DO NOT WANT (OR ARE NOT READY) TO BECOME

TAX-EXEMPT NONPROFIT ORGANIZATIONS. IN FY22 WE MANAGED \$2.6 MILLION IN

REVENUES FOR THE 195 ARTIST-LED PROJECTS IN THE PROGRAM DURING THAT

PERIOD.

EXPENSES \$ 345,927. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

LINE 11B EXPLANATION - FULL BOARD OF DIRECTORS REVIEWS BOTH THE 990 AND AUDIT AND VOTES TO APPROVE BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD & STAFF SIGN ANNUAL CONFLICT OF INTEREST DISCLOSURE AGREEMENT. FULL

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** SPRINGBOARD FOR THE ARTS 41-1690483 BOARD OF DIRECTORS APPROVES OR DENIES BOARD MEMBERS & STAFF TO ACT WHEN THERE IS A CONFLICT OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE USES THE MN COUNCIL OF NONPROFITS' SALARY & BENEFIT SURVEY TO DETERMINE COMPARABLE DATA AND MAKES AN ANNUAL RECOMMENDATION. THE EXECUTIVE COMMITTEE USES THE MN COUNCIL OF NONPROFITS' SALARY & BENEFIT SURVEY TO DETERMINE COMPARABLE DATA AND MAKES AN ANNUAL RECOMMENDATION. FORM 990, PART VI, SECTION C, LINE 19: BY REQUEST FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 546,364. MANAGEMENT AND GENERAL EXPENSES 95,666. 0. FUNDRAISING EXPENSES TOTAL EXPENSES 642,030. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 642,030. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: -223,409. FISCAL SPONSORSHIP ACTIVITY

Springboard for the Arts

St. Paul, Minnesota

Financial Statements Auditor's Report For the Years Ended June 30, 2022 and 2021



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Certified Public Accountants 7760 France Avenue S. Suite 940 Bloomington Minnesota 55435 952.831.0085 carpenterevert.com

INDEPENDENT AUDITOR'S REPORT

Board of Directors Springboard for the Arts St. Paul, Minnesota

Opinion

We have audited the accompanying financial statements of Springboard for the Arts (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Springboard for the Arts as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Springboard for the Arts and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Springboard for the Arts ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
 or error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of Springboard for the Arts internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting
 estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about Springboard for the Arts ability to continue as a going concern for a
 reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Carpenter Event and Associates, Ita.

Certified Public Accountants

Minneapolis, Minnesota January 19, 2023

SPRINGBOARD FOR THE ARTS
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30, 2022 AND 2021

		2022			2021	2
	Without Donor	With Donor		Without Donor	With Donor	
Support and Revenue:	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
Contributions	\$ 961,459	\$ 200,455	\$ 1,161,914	\$ 1,086,105	\$ 3,482,246	\$ 4,568,351
Government Grants	97,200	124,298	221,498	259,816	100,000	359,816
Capital Campaign Contributions	8	•	P	Æ	197,509	197,509
Contributions of Nonfinancial Assets	10,200	•10	10,200	5,100	(. 9 1)	5,100
Program Fees	341,554	(0	341,554	310,600	i.	310,600
Other Income	22,959		22,959	37,113	×	37,113
Net Assets Released from Restrictions:						
Satisfaction of Purpose Restrictions	2,106,023	(2,106,023)	ğ	1,736,591	(1,736,591)	5111
Satisfaction of Time Restrictions	107,500	(107,500)	14	85,500	(85,500)	3#
Satisfaction of Capital Restrictions	20,000	(70,000)		477,500	(477,500)	**
Total Support and Revenue	3,716,895	(1,958,770)	1,758,125	3,998,325	1,480,164	5,478,489
Expense: Program Societies:						
Community Development	863,715	•	863,715	592,907	18•02	592,907
Rural Programs	669,452	34	669,452	254,166		254,166
Incubator	124,637	*	124,637	100,674	٠	100,674
Economic Opportunity	1,032,115	a:	1,032,115	1,151,453	Þ	1,151,453
Total Program Services	2,689,919	ie:	2,689,919	2,099,200	(a.e.)	2,099,200
Support Services:						
Management and General	503,240	3#	503,240	317,463	*	317,463
Fundraising	87,180	*C	87,180	212,943	10	212,943
Total Support Services	590,420		590,420	530,406		530,406
Total Expense	3,280,339	841	3,280,339	2,629,606	X#.	2,629,606
Change in Net Assets	436,556	(1,958,770)	(1,522,214)	1,368,719	1,480,164	2,848,883
Net Assets - Beginning of Year	5,449,284	3,178,655	8,627,939	4,080,565	1,698,491	5,779,056
Net Assets - End of Year	\$ 5,885,840	\$ 1,219,885	\$ 7,105,725	\$ 5,449,284	\$ 3,178,655	\$ 8,627,939

The accompanying Notes to Financial Statements are an integral part of these statements.

SPRINGBOARD FOR THE ARTS

STATEMENT OF FUNCTIONAL EXPENSE FOR THE YEAR ENDED JUNE 30, 2022 WITH COMPARATIVE TOTALS FOR 2021

Community		Program services				Support Services			
				Total			Total	Total	Total
	Rural		Economic	Program	Management		Support	¥	₹
	Programs	Incubator	Opportunity	Services	& General	Fundraising	Services	Services	Services
	\$ 287,917	\$ 73,840	\$ 432,921	\$ 1,153,780	\$ 102,498	\$ 74,103	\$ 176,601	\$ 1,330,381	\$ 1,005,725
43,076	23,662	7,552	38,111	112,401	42,303	4,359	46,662	159,063	138,885
	19,717	5,352	30,328	80,249	5,186	8,718	13,904	94,153	72,316
î	331,296	86,744	501,360	1,346,430	149,987	87,180	237,167	1,583,597	1,216,926
							*	ě	
	109,127	13,005	132,834	546,364	131,071	C	131,071	677,435	828,558
	100,000	ř.	331,500	431,500	100	((*)	ē	431,500	334,500
	33,078	2,324	11,622	65,950	21,315	v	21,315	87,265	26,151
	32,613	Û	69	77,994	1,452	*	1,452	79,446	1,380
	588	×	2,342	4,997	65,994	•	65,994	70,991	8,138
	9,022	483	5,023	26,667	27,951	(160)	27,951	54,618	18,327
	13,904	3	1,500	41,400	11,946	90	11,946	53,346	4,081
	6,152	1,261	8,682	24,231	15,435	90	15,435	39'66	45,612
	2,329	78	9,042	16,767	16,447	E.	16,447	33,214	34,718
	5,020)(9)	1,528	10,429	4,768	i)	4,768	15,197	4,992
	850	39	2,810	3,660	11,514	æ	11,514	15,174	813
1,923	333	×	2,824	5,080	6,662	E	6,662	11,742	10,027
1,519	1,519	1,519	1,519	9/0/9	4,595	57000	4,595	10,671	9,651
	255	258	494	1,301	1,452	ia.	1,452	2,753	2,260
	9	49	34	810	800	*	800	1,610	899
	•	×	101	•	*:	ĭ	8	£:	59,167
			£1	•		Tr.	٠	290	80
18,966	23,366	18,965	18,966	80,263	31,851		31,851	112,114	23,557
863,715	\$ 669,452	\$ 124,637	\$ 1,032,115	\$ 2,689,919	\$ 503,240	\$ 87,180	\$ 590,420	\$ 3,280,339	\$ 2,629,606

The accompanying Notes to Financial Statements are an integral part of this statement.

STATEMENT OF FUNCTIONAL EXPENSE FOR THE YEAR ENDED JUNE 30, 2021

			Program Services				Support Services		
					Total			Total	Total
	Community	Rural		Economic	Program	Management		Support	₩
	Development	Programs	Incubator	Opportunity	Services	and General	Fundraising	Services	Services
Salaries	\$ 211,202	\$ 150,858	\$ 60,343	\$ 321,832	\$ 744,235	\$ 121,205	\$ 140,285	\$ 261,490	\$ 1,005,725
Employee Benefits	35,833	18,547	7,599	38,477	100,456	35,063	3,366	38,429	138,885
Payroll Taxes	15,186	10,847	4,339	23,141	53,513	8,678	10,125	18,803	72,316
Total Personnel Costs	262,221	180,252	72,281	383,450	898,204	164,946	153,776	318,722	1,216,926
Professional Services	295,973	25,240	20,386	396,390	737,989	695'06	ř	90,569	828,558
Grant Expense	*	ě	ř.	334,500	334,500		(2)	7.80	334,500
Occupancy	•	24,909	•	1,136	26,045	106	(6	106	26,151
Travel and Conferences	•	1,130	9.		1,130	250	*	250	1,380
Miscellaneous	(*)	947		283	1,230	806′9	9 0	806′9	8,138
Supplies	8,934	2,909	90	3,088	15,021	3,306	•	3,306	18,327
Meals and Entertainment	2,035	1,045		(O	3,080	1,001	Ĭ.	1,001	4,081
Telephone and Communication	12,000	8,885	2,215	11,990	35,090	10,522	*	10,522	45,612
Printing and Copying	4,001	2,256	81	11,963	18,301	16,417		16,417	34,718
Advertising and Marketing	646	214	OF.	211	1,071	3,921	ĵį	3,921	4,992
Professional Development	268	9		204	472	341	ž	341	813
Postage	1,501	102	27	1,468	3,098	6,929	Ô	676'9	10,027
Insurance	1,503	1,503	1,503	1,503	6,012	3,639	ĺ	3,639	9,651
Bank Charges and Interest Expense	165	165	181	983	1,494	992	Ŷ	992	2,260
Equipment Repairs and Maintenance	20	300	*:	295	645	23	ñ	23	899
Capital Campaign Expense	÷		•0	•00	T)	•	59,167	59,167	59,167
Community Emergency Relief Projects	*	1	(6)	80	8	٠	ē	E	80
Depreciation	3,610	4,309	3,910	3,909	15,738	7,819		7,819	23,557
Total Expense	\$ 592,907	\$ 254,166	\$ 100,674	\$ 1,151,453	\$ 2,099,200	\$ 317,463	\$ 212,943	\$ 530,406	\$ 2,629,606

The accompanying Notes to Financial Statements are an integral part of this statement.

SPRINGBOARD FOR THE ARTS STATEMENTS OF FINANCIAL POSITION JUNE 30, 2022 AND 2021

		2022		2021
<u>ASSETS</u>			0	
Current Assets:				
Cash	\$	2,690,982	\$	3,858,393
Investments	Ą	412,318	Þ	309,862
Accounts Receivable		47,730		43,642
Grants Receivable- Non Capital Campaign		647,678		946,810
Grants Receivable - Capital Campaign		442,500		628,000
Prepaid Expense		47,783		50,487
Total Current Assets		4,288,991		5,837,194
		.,,		5,551,251
Noncurrent Assets:				
Grants Receivable- Non Capital Campaign - Net		363,711		801,630
Grants Receivable - Capital Campaign - Net		48,744		94,625
Investments		105,189		205,506
Property and Equipment - Net		4,141,596		4,248,975
Security Deposit	_	1,963	-	1,963
TOTAL ASSETS	\$	8,950,194	\$	11,189,893
LIABILITIES AND NET ASSETS				
Current Liabilities:				
Accounts Payable	\$	24,094	\$	203,778
Notes Payable - Current Portion		68,256		49,877
Accrued Salaries		73,343		36,632
Deferred Revenue		10,093		5,537
Fiscal Sponsorship		1,238,980	_	1,291,619
Total Current Liabilities		1,414,766		1,587,443
Note Payable - Long Term Portion	_	429,703	-	974,511
TOTAL LIABILITIES		1,844,469		2,561,954
Net Assets:				
Without Donor Restrictions:				
Undesignated		4,556,228		4,119,672
Board Designated		1,329,612		1,329,612
Total Without Donor Restrictions	-	5,885,840		5,449,284
With Donor Restrictions		1,219,885		3,178,655
Total Net Assets		7,105,725		8,627,939
TOTAL LIABILITIES AND NET ASSETS	\$	8,950,194	\$	11,189,893

SPRINGBOARD FOR THE ARTS STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2022 AND 2021

Increase (Decrease) in Cash and Bestricted Cash	2022	2021
Increase (Decrease) in Cash and Restricted Cash		
Cash Flows from Operating Activities:		
Change in Net Assets	\$ (1,522,214)	\$ 2,848,883
Total Adjustments	660,525	(643,545)
Net Cash Provided (Used) by Operating Activities	(861,689)	2,205,338
Cash Flows from Investing Activities:		
Purchases of Property and Equipment	(8,535)	(828,616)
Proceeds from Sale of Investments	104,665	307,378
Purchases of Investments	(106,804)	(310,154)
Net Cash (Used) by Investing Activities	(10,674)	(831,392)
Cash Flows from Financing Activities:		
Proceeds from the Issuance of Notes Payable	504,148	
Principal Payments on Notes Payable	(1,030,577)	(23,796)
Proceeds from Capital Campaign Contributions	231,381	379,384
Net Cash Provided (Used) by Financing Activities	(295,048)	355,588
Net Increase (Decrease) in Cash	(1,167,411)	1,729,534
Cash - Beginning of Year	3,858,393	2,128,859
Cash - End of Year	\$ 2,690,982	\$ 3,858,393
Supplemental Disclosures of Cash Flow Information		
Cash Paid For:		
Interest Expensed	\$ 27,833	\$ =
Interest Capitalized	· <u> </u>	44,911
	\$ 27,833	\$ 44,911

1. Summary of Significant Accounting Policies

Organizational Purpose

Springboard for the Arts (Springboard) is a nonprofit arts service organization incorporated in the State of Minnesota under the nonprofit corporation act. Springboard's mission is to support artists with the tools to make a living and a life, and to build just and equitable communities full of meaning, joy, and connection.

Springboard serves artists and organizations working in all artistic disciplines in the State of Minnesota and surrounding Upper Midwest region: primarily through workshops, counseling, consulting, and telephone and website information and referral, and sharing program models nationally.

Springboard's programs are as follows:

<u>Community Development</u> — Our Community Development Program organizes and empowers artists to build reciprocal relationships with their communities, resulting in vibrant, creative, equitable places. We implement projects in urban and rural Minnesota and with national partners, including city governments, neighborhood organizations, private institutions, and other groups that wish to engage artists in community building, creative placemaking, and innovative problemsolving. Recently through our Artists Respond series of work, we've funded over 100 artists' projects that center artists as essential first responders and connectors in their communities. For example, Artists Respond: On Plywood supported artists to share their message during the uprising following the murder of George Floyd. Artists Respond: Combatting Social Isolation funded artists projects across Minnesota to bring people together safely during this pandemic, from at-home art kits to parking lot concerts to mailed zines and collaborative videos. Their projects themselves involved more artists and volunteers and touched thousands of viewers and participants.

<u>Rural Programs</u> —In FY22 our Rural Programs provided professional training and consultations, a resource center, legal and healthcare resources to approximately 143 artists, and community development training for 280 artists through Artists on Main Street. In addition, 12 artists in our Hinge Arts residency program reached approximately 179 community members through presentations, events and outreach activities, and the Rural Arts and Culture Summit reached 282 community members. We also provided community development presentations and workshops to approximately 402 community, state and national leaders.

<u>Incubator</u> – Springboard's Incubator: A Fiscal Sponsorship Program provides fiscal sponsorship for arts groups and individual artist projects that do not want (or are not ready) to become tax-exempt nonprofit organizations. In FY22 we managed over \$2.2 million in revenues for the 223 artist-led projects in the program during that period.

1. Summary of Significant Accounting Policies (Continued)

Organizational Purpose (Continued)

Artist Resources - Springboard's Artist Resources programming encompasses professional development resources for artists, economic opportunity programs, access to health and legal resources, and physical Resource Centers. In FY22 we continued to build the capacity of our Resource Center for artists, offering computer workstations outfitted with graphic and slide scanners, Adobe Creative Cloud, Microsoft Office, a publications library, and other grant-making and opportunities databases. Our A/V Closet allows artists to check out arts technology such as cameras and lights. We've continued our legal referral service, connecting 115 artists with one-onone attorney referrals in FY22. Springboard supports artists' healthcare through several programs. Artists' Access to Healthcare (AAH) removes financial and system navigation barriers for artists and their families. AAH provides artists with vouchers to cover the cost of medical, dental and mental health services. Through vouchers and resource distribution, Springboard offered 56 healthcare referrals in FY22. The Emergency Relief Fund (ERF) provided small monetary support to 529 artists who have career-threatening emergencies or to use their art to respond to community emergencies. ERF was temporarily expanded in FY21 to help meet the immediate economic needs of artists facing lost income due to the COVID-19 pandemic. In FY22 Springboard's Professional Development programs served 2,416 individual artists and community members through workshops, legal clinics and participation at leading conferences both locally and nationally. Springboard presented: 101 workshops on business skills for artists and professional development, 311 individual consultations, and presented at conferences locally and nationally highlighting our content, artist services, and mission. In FY22, Springboard continued to expand our pool of Artist Career Consultants and Work of Art workshop facilitators to reach broader communities, audiences and partners. In FY21 Springboard launched a Guaranteed Income pilot providing ongoing relief to 25 artists who were economically impacted by the COVID-19 pandemic.

New Accounting Pronouncement

Springboard has adopted Accounting Standards Update (ASU) 2020-07, Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets, as management believe the standards improve the usefulness and understandability of Springboard's financial reporting. The ASU has been applied retrospectively for the years ended June 30, 2022 and 2021, as required.

Cash and Cash Equivalents

For purposes of the statement of cash flows, Springboard considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

1. Summary of Significant Accounting Policies (Continued)

Fund Accounting

In order to observe the limitation and restrictions placed on resources available to Springboard, the accounts are maintained in accordance with the principles of fund accounting. This is the procedure whereby resources are classified for accounting and reporting purposes into net asset groupings established according to their nature and restrictions. A description of the groupings is as follows:

<u>Net Assets without Donor Restrictions</u> – Net assets available for use in general operations and not subject to donor-imposed restrictions. These net assets include both board designated and undesignated amounts. Property and equipment is reported as net assets without donor restrictions.

<u>Net Assets with Donor Restrictions</u> – Net Assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Springboard reports contributions restricted by donors as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Accounts Receivable and Doubtful Accounts

Springboard extends credit to its customers on terms it establishes for individual customers. Receivables are recorded at amounts billed and are generally due when billed. Amounts outstanding for more than 30 days are considered delinquent. Accounts receivable are generally uncollateralized and Springboard does not charge interest on accounts receivable balances. Springboard reviews accounts receivable balances on a periodic basis and writes off delinquent receivables when they are considered uncollectible. No allowance for doubtful accounts has been provided as accounts receivable are considered collectable.

Investments

Investments consist of certificates of deposit and are carried at fair market value. Springboard has a board approved investment policy that it follows in making investment decisions.

Property and Equipment

All major expenditures above \$3,000 for leasehold improvements and equipment are capitalized at cost at the date of acquisition or fair market value at date of donation in the case of gifts. Depreciation is provided through the use of the straight-line method.

1. Summary of Significant Accounting Policies (Continued)

Revenue and Revenue Recognition

Springboard recognizes contributions when cash, securities or other assets, an unconditional promise to give, or a notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

A portion of Springboard's revenue is derived from government grants which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when Springboard has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statement of financial position. No amounts have been received in advance under government grants.

Springboard records contributed nonfinancial assets at fair market value at date of donation. Springboard's policy related to contributed nonfinancial assets is to utilize the assets given to carry out the mission of the organization. If an asset is provided that does not allow Springboard to utilize it in its normal course of business, the asset will be sold at its fair market value as determined by appraisal or specialist.

Springboard recognizes program service fees when the performance obligations of providing the services are met. Deferred revenue is recorded when amounts are received, but the revenue is not yet earned.

Promises-To-Give (Grants Receivable)

Unconditional promises-to-give are recognized in the period the promises are made. Conditional promises-to-give are recognized when the conditions on which they depend are substantially met, that is, when the conditional promise becomes unconditional.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Functional Allocation of Expense

Salaries and related expenses are allocated on job descriptions and the best estimates of management. Expenses, other than salaries and related expenses which are not directly identifiable by program or supporting service, are allocated based on the best estimates of management.

1. Summary of Significant Accounting Policies (continued)

Income Tax

Springboard has a tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and has adopted *Accounting for Uncertainty in Income Taxes*, ASC 740-10. Springboard's policy is to evaluate uncertain tax positions, at least annually, for the potential for income tax exposure from unrelated business income or from loss of nonprofit status. Springboard continues to operate consistent with its original exemption application and each year takes the necessary actions to maintain its exempt status. It has been classified as an organization that is not a private foundation under the Internal Revenue Code and charitable contributions by donors are tax deductible. In compliance with its exempt status, Springboard annually files a Return of Organization Exempt From Income Tax (Form 990).

Subsequent Events

Springboard has evaluated the effect that subsequent events would have on the financial statements through January 19, 2023, which is the date financial statements were available to be issued.

2. Significant Concentrations of Credit Risk

Springboard provides services in the state of Minnesota and surrounding upper Midwest. In addition, grants and accounts receivable are from local residents, national foundations, governments or institutions.

Concentrations of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

At June 30, 2022 and 2021, Springboard held funds at a local financial institution in excess of federally insured limits.

3. Uncertainties and Contingencies

The COVID-19 outbreak in the United States has caused business disruption through both mandated and voluntary suspension of operations. While many of the closings have re-opened, there is still uncertainty regarding future disruptions due to additional outbreaks. Therefore, Springboard expects this matter may impact its operating results, but reasonable estimates cannot be made at this time.

4. Fiscal Sponsorship

Springboard is a fiscal sponsor for several unincorporated entities. Only the cash held and the corresponding liability are recorded in the financial statements.

5. <u>Investments</u>

Springboard held the following investments as of:

		June	30,	
	202	22	2021	
		Fair		Fair
	Cost	Value	Cost	Value
Certificates of Deposit	<u>\$ 517,507</u>	\$ 517,507	\$ 515,368	\$ 515,368
nvestment income was as follows as of				

Investment income was as follows as of:

	June	30,
	2022	2021
Interest Income	\$ 2,206	\$ 2,834

6. **Grants Receivable**

Springboard had the following grants receivable as of:

	June	2 30,
	2022	2021
Portion Due Within One Year	\$ 1,090,178	\$ 1,574,810
Portion Due Within Two and Three Years	<u>425,000</u>	950,000
Total Grants Receivable	1,515,178	2,524,810
Less Discount at 3%	<u>12,545</u>	53,745
Net Grants Receivable	1,502,633	2,471,065
Current Portion-Net	1,090,178	1,574,810
Long-term Portion-Net	<u>\$ 412,455</u>	\$ 896,255

7. Property and Equipment

Springboard owned the following property and equipment as of:

	Jun	e 30,	Estimated
	2022	2021	Useful Lives
Land	\$ 765,000	\$ 765,000	-
Building	3,388,648	3,383,925	39 years
Furniture and Equipment	154,048	155,136	5 - 10 years
Leasehold Improvements	6,000	6,000	3 - 10 years
	4,313,696	4,310,061	
Less Accumulated Depreciation	172,100	61,086	
	<u>\$ 4,141,596</u>	<u>\$ 4,248,975</u>	

Depreciation expense of \$112,114 and \$23,557 was recorded for the years ended June 30, 2022 and 2021, respectively.

8. **Compensated Absences**

Employees of Springboard are entitled to paid vacation and sick time under Springboard's flexible vacation policy. It is impracticable to estimate the amount of compensation for future absences, and accordingly, no liability has been recorded in the accompanying financial statements. Springboard's policy is to recognize these costs when actually paid to employees.

9. Notes Payable

he breakdown of notes payable is as follows:		
	J	une 30,
	2022	2021
4.375 % Note payable to Old National Bank. Monthly payments including principal and Interest continue through May 2023 when the balance is payable in full. This note was refinanced in September 2021 at an interest rate of 3.75% and a maturity date of November		
2026. Secured by Capital Campaign pledges.	\$ 472,95	9 \$ 999,388
0% Note Payable to LISC with an original maturity of January 2020. New repayment terms are being negotiated.	25,00	
Less Portion Due Within One (1) Year Long-term Portion	497,95 71,99 \$ 425,96	49,877
rincipal payments required are as follows:		4
Due in the Year Ending June 30,		

Pri

Due in the Year Ending June 30,		
2023	\$ 68,25	56
2024	44,88	38
2025	46,66	57
2026	48,47	72
2027	289,67	<u> 76</u>
Total	\$ 497,95	<u>59</u>

Designated Net Assets

Springboard's Board of Directors has designated funds for the following as of:

	June 30,		
	2022	2021	
Cash Reserve Fund	<u>\$ 1,329,612</u>	<u>\$ 1,329,612</u>	

11. Net Assets With Donor Restrictions

Net Assets With Donor Restrictions consisted of amounts for the following as of:

	June 30,		
	2022		2021
Subject to Expenditures for a Specified Purpose:			
Rural Programs	\$	765,455	\$ 1,824,255
Community Programs		422,430	1,200,500
Art Fellowships		32,000	46,400
Subject to Expenditures for Future Operations:			
Subsequent Fiscal Years		J.	107,500
Total	\$	<u>1,219,885</u>	\$ 3,178,655

12. Pension Plan

Springboard maintains a Simple Individual Retirement Account plan that covers those employees who meet eligibility requirements. Employer contributions of \$29,655 and \$22,166 were made for the years ending June 30, 2022 and 2021, respectively.

13. Contributions of Nonfinancial Assets

Contributions of nonfinancial assets consisted of amounts for the following in the years ended:

	Jur	June 30,		
	2022	2021		
Rent	<u>\$ 10,200</u>	\$ 5,100		

Contributed nonfinancial assets were utilized for programs and had no donor restrictions. Values were used based on current market rates Springboard would have paid had the rent not been donated.

14. Capital Campaign

In May 2018, Springboard acquired the site at 262 University Avenue West in St. Paul and launched a capital campaign to renovate and reimagine this site as a new headquarter for Springboard's work. Springboard's new home will serve as a welcoming creative hub for community members and artists. Adjacent to downtown St. Paul and located at the intersection of the Little Mekong, Frogtown, and Rondo neighborhoods of St. Paul, 262 University Avenue was originally built for Saxon Ford. Featuring a showroom, offices, a versatile two-story garage, and a 50-car surface parking lot, the property, shuttered in 2005, has been vacant for years.

Springboard is reimagining 262 University as SpringBOX:

- An indoor/outdoor community market, event, and art space that contributes to the identity and vibrancy of the neighborhood;
- An expanded resource center delivering critical economic opportunity services;
- A home base for staff; and
- Open public spaces for creative collaborations among neighborhood partners.

Springboard used the first year of ownership of the building to invite the community to test ideas by trying multiple uses. Springboard prioritized uses of the space by neighborhood residents, community organizations, and projects with a social or economic justice purpose, hosting over 200 events with 6200 attendees. Construction was completed in June 2021.

15. Cash Flow Operating Adjustments

Adjustments to reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities were as follows as of:

	June 30,				
	-	2022		2021	
Depreciation	\$	112,114	\$	23,557	
Gain on Disposal of Property		3,800		996	
Capital Campaign Contributions		**		(197,509)	
Grants Receivable		437,919		(559,479)	
PPP Loan Forgiveness		*		(205,300)	
Increases (Decreases) in Current Liabilities:					
Accounts Payable		(179,684)		167,684	
Payroll Taxes Accrued and Withheld		<u>e</u>		(223)	
Accrued Salaries		36,711		8,613	
Deferred Revenue		4,556		5,537	
Fiscal Sponsorship		(52,639)		676,378	
Decreases (Increases) in Current Assets:					
Accounts Receivable		(4,088)		(26,383)	
Grants Receivable		299,132		(507,119)	
Prepaid Expense		2,704	_	(29,301)	
Total Adjustments	<u>\$</u>	660,525	\$	(643,545)	

16. Liquidity and Availability

The following represents the Springboard's financial assets at:

	June 30,	
	2022	2021
Financial Assets:		0
Cash	\$ 2,690,982	\$ 3,858,393
Investments	412,318	309,862
Accounts Receivable	47,730	43,642
Grants Receivable	1,090,178	1,574,810
Total Financial Assets	4,241,208	5,786,707
Less: Assets Not Available to be Used Within One Year:		
Net Assets with Donor Restrictions	1,219,885	3,178,655
Board Designated – Cash Reserve Fund	1,329,612	1,329,612
Net Assets with Restrictions to be met within a year	(1,205,885)	(1,800,000)
Total Assets Not Available for General Expenditures		
Within One Year	1,344,612	2,708,267
Financial Assets Available for General Expenditures		
Within One Year	<u>\$ 2,896,596</u>	<u>\$ 3,078,440</u>

Springboard's Board Designated- Cash Reserve Fund is not considered available for use within one year but could be available for use with a board resolution.

As part of Springboard's liquidity plan, Springboard has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due.